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NEW QUESTION: 3

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Answer: C (LEAVE A REPLY)

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NEW QUESTION: 4

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Answer: B (LEAVE A REPLY)

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NEW QUESTION: 5

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Answer: A (LEAVE A REPLY)

NEW QUESTION: 8

Which of the following laws is designed to protect the privacy of an individual's personal information?

- A. FLSA
- B. OSHA
- C. MSHA
- D. ECPA

Answer: D (LEAVE A REPLY)

The Electronic Privacy Act (ECPA) of 1986 is a federal law that governs the collection, distribution, and use of electronic information. FLSA (Fair Labor Standards Act) of 1938 is a federal law that sets minimum wage, overtime pay, and child labor standards. OSHA (Occupational Safety and Health Act) is a federal law that sets and enforces safety and health standards in the workplace. MSHA (Mine Safety and Health Act) of 1977 is a federal law that sets and enforces safety and health standards in the mining industry.

NEW QUESTION: 9

Franklin Company has five employees with salaries of \$500, \$750, \$1000, \$1000, and \$1500. What is the average salary?

- A. \$500
- B. \$950
- C. \$1000
- D. \$4750

Answer: C (LEAVE A REPLY)

Franklin Company has five employees with salaries of \$500, \$750, \$1000, \$1000, and \$1500. To find the average salary, we add all the salaries and divide by the number of employees: $(500 + 750 + 1000 + 1000 + 1500) / 5 = 950$. Therefore, the average salary is \$950.

NEW QUESTION: 10

Which of the following is a common method for measuring the performance of a team?

- A. Individual output
- B. Team output
- C. Team cohesion
- D. Team morale

Answer: B (LEAVE A REPLY)

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NEW QUESTION: 11

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Answer: C (LEAVE A REPLY)

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NEW QUESTION: 12

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Answer: D (LEAVE A REPLY)

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NEW QUESTION: 13

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Answer: C ([LEAVE A REPLY](#))

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NEW QUESTION: 14

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Answer: A ([LEAVE A REPLY](#))

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NEW QUESTION: 15

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Answer: C ([LEAVE A REPLY](#))

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Answer: A ([LEAVE A REPLY](#))

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NEW QUESTION: 19

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Answer: C ([LEAVE A REPLY](#))

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NEW QUESTION: 20

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Answer: C ([LEAVE A REPLY](#))

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OSHA is responsible for enforcing the Occupational Safety and Health Act of 1970. OSHA is a federal agency that is part of the Department of Labor. OSHA is responsible for ensuring that workplaces are safe and healthy. OSHA is responsible for enforcing the Occupational Safety and Health Act of 1970. OSHA is a federal agency that is part of the Department of Labor. OSHA is responsible for ensuring that workplaces are safe and healthy. OSHA is responsible for enforcing the Occupational Safety and Health Act of 1970. OSHA is a federal agency that is part of the Department of Labor. OSHA is responsible for ensuring that workplaces are safe and healthy.

NEW QUESTION: 27

Which of the following is not a function of OSHA?

- A. Conducting safety inspections
- B. Issuing citations and penalties
- C. Providing training and education
- D. Enforcing the National Labor Relations Act

Answer: A (LEAVE A REPLY)

OSHA is responsible for enforcing the Occupational Safety and Health Act of 1970. OSHA is a federal agency that is part of the Department of Labor. OSHA is responsible for ensuring that workplaces are safe and healthy. OSHA is responsible for enforcing the Occupational Safety and Health Act of 1970. OSHA is a federal agency that is part of the Department of Labor. OSHA is responsible for ensuring that workplaces are safe and healthy. OSHA is responsible for enforcing the Occupational Safety and Health Act of 1970. OSHA is a federal agency that is part of the Department of Labor. OSHA is responsible for ensuring that workplaces are safe and healthy.

NEW QUESTION: 28

What percentage of employees are covered by the Family Medical Leave Act (FMLA)?

- A. 10%
- B. 15%
- C. 20%
- D. 25%

Answer: C (LEAVE A REPLY)

OSHA is responsible for enforcing the Occupational Safety and Health Act of 1970. OSHA is a federal agency that is part of the Department of Labor. OSHA is responsible for ensuring that workplaces are safe and healthy. OSHA is responsible for enforcing the Occupational Safety and Health Act of 1970. OSHA is a federal agency that is part of the Department of Labor. OSHA is responsible for ensuring that workplaces are safe and healthy. OSHA is responsible for enforcing the Occupational Safety and Health Act of 1970. OSHA is a federal agency that is part of the Department of Labor. OSHA is responsible for ensuring that workplaces are safe and healthy.

NEW QUESTION: 29

Under the Family Medical Leave Act (FMLA), how many weeks of unpaid leave are employees entitled to take in a 12-month period?

- A. 3
- B. 12
- C. 16
- D. 52

Answer: B (LEAVE A REPLY)

1993 Family Medical Leave Act (FMLA) allows eligible employees to take up to 12 weeks of unpaid leave for specified family and medical reasons. FMLA leave is job-protected and generally does not affect an employee's benefits. FMLA leave is unpaid, but employers can require employees to use accrued paid leave (e.g., vacation, sick leave) during FMLA leave. FMLA leave is unpaid, but employers can require employees to use accrued paid leave during FMLA leave. FMLA leave is unpaid, but employers can require employees to use accrued paid leave during FMLA leave.

NEW QUESTION: 30

Which of the following is a requirement for FMLA leave?

- A. Employee must be on FMLA leave for at least 30 days
- B. Employee must be on FMLA leave for at least 60 days
- C. Employee must be on FMLA leave for at least 90 days
- D. Employee must be on FMLA leave for at least 120 days
- E. IIPP is required for FMLA leave

Answer: (SHOW ANSWER)

Answer: Employee must be on FMLA leave for at least 30 days. Options A, B, C, E are incorrect. Option D is incorrect because FMLA leave is unpaid, but employers can require employees to use accrued paid leave during FMLA leave.

NEW QUESTION: 31

What is the maximum number of hours an employee can work in a week under the Fair Labor Standards Act (FLSA)?

- A. +0.7
- B. 0
- C. 0.1
- D. 0.9

Answer: D (LEAVE A REPLY)

Answer: The maximum number of hours an employee can work in a week under the FLSA is 0.9 hours. Options A, B, C are incorrect. Option D is correct because the FLSA requires employers to pay overtime pay for hours worked in excess of 40 hours per week.

SHRM-CP questions and answers are available on DumpTop. Visit <https://www.dumptop.com/SHRM/SHRM-CP-dump.html> (450 Q&As Dumps, **30%OFF** Special Discount: **KrDump**)

NEW QUESTION: 32

Which of the following is a requirement for FMLA leave?

- A. Employee must be on FMLA leave for at least 30 days

- B. 1000
- C. 10000
- D. 100000

Answer: (SHOW ANSWER)

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NEW QUESTION: 33

Costperhire 10000 100000 1000 10000 1000000?

- A. 10000 10000 10000.
- B. 100 100 1000 10000 100000.
- C. 1000 10000 100000.
- D. 100 10000 1000 100 1000 100000.

Answer: D (LEAVE A REPLY)

100: Costperhire 10000 100000 1000 10000 1000000 10000000 100000000 1000000000 10000000000 100000000000. 100 100 1000 10000 100000 1000000 10000000 100000000 1000000000 10000000000 100000000000. 1000 10000 100000 1000000 10000000 100000000 1000000000 10000000000 100000000000. 10000 100 100 100000 10000 100000 1000000 10000000 100000000 1000000000 10000000000 100000000000.

NEW QUESTION: 34

100 1000 10000 100000 EEO 1000000 100000 10000?

- A. 100 100 1000 10000 100
- B. 100
- C. 1000 1000 10000 10000000
- D. 1000 1000 1000 100 10000

Answer: A (LEAVE A REPLY)

100: 100 100 1000 10000 100000 1000000 EEO(100 100 100) 100 1000 100000 1000000. 10000 90 300 10000 100000 100 100 10000 70, 80 100 90 100 100 10000000 1000000 10000. 10000000 10000 1000000 100 100 100 10000 1000000 100 10000 10000000. 100 100 100, 1000 10000 10000 100 10000 1000000 10000000 100000000 EEO 100 10000 10000 10000 100000.

NEW QUESTION: 35

100 1000 10000 100 1000 IRS 10000 100 10000 1000000 100000 10000 10000?

- A. 100 100
- B. 1000 100
- C. 10000
- D. 100000

E. 1000

Answer: B (LEAVE A REPLY)

Q: 1000 is, 1000 is 10000 1000 10000 1000 1000 1000 100000.
1000 1000 IRS 1000 1000 1000 100000 1000 10000 1000 1000 1000 1000
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1000 1000 1000 10000 1000 1000 D 1000 10000. 1000 1000 1000
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NEW QUESTION: 36

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10000 1000 1000 100000 10000. Philippa 1000 1000 10000 1000
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1000 1000 10000?

- A. 1000 1000 10000
- B. 1000 1000 1000
- C. Longform 10000000
- D. 1000 10000000
- E. 1000 1000 1000 - 1000 1000 1000 10000 10000 10000 1000

Answer: A (LEAVE A REPLY)

Q: 10000 1000 1000 1000, 1000 1000 1000 1000 10000 1000 100000 1000
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100000 1000 1000 1000 1000 C 1000 10000. 1000 D 100000. 1000 1000(1000
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100000 1000 100000.

NEW QUESTION: 37

- A. 1000 10000 10000 10000.
- B. 1000 100000 10000 10000 10000.
- C. 1000 1000 1000 10000 10000 10000 1000 10000.
- D. 10000 10000 1000.

Answer: C (LEAVE A REPLY)

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NEW QUESTION: 38

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- A. □□□□□ □□□
- B. □□
- C. □□□ □□□
- D. □□□ □□□

Answer: D (LEAVE A REPLY)

□□: Jared□ □□□ □□□□ □□□□ □□□□. □□□ □□□ □□□ □□ □□□ □□
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NEW QUESTION: 39

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Answer: A (LEAVE A REPLY)

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NEW QUESTION: 40

□□ □ SarbanesOxley □□ □□□ □□ □□ □□?

- A. □□□□ □□□□□□ □□□ □□□ □ □□□□.

- B. 1000 100
- C. 1000 100
- D. 10000 100000

Answer: (SHOW ANSWER)

Q: A company's sales are projected to increase by 80% in the first year and 20% in the second year. If the company's sales in the first year are \$100,000, what are the projected sales in the second year?

NEW QUESTION: 44

Q: A car is traveling at a constant speed of 30 miles per hour. How far will it travel in 15 minutes?

- A. 15 miles
- B. 30 miles
- C. 45 miles
- D. 60 miles

Answer: B (LEAVE A REPLY)

Q: A car is traveling at a constant speed of 30 miles per hour. 15 minutes is 0.25 hours, so 30 * 0.25 = 7.5 miles.

NEW QUESTION: 45

Helena is a member of a club. The club has 100 members. If Helena is one of the members, what is the probability that she is the only member of her gender in the club?

- A. 1/100
- B. 1/10
- C. 1/1000
- D. 1/10000

Answer: D (LEAVE A REPLY)

Q: Helena is a member of a club. The club has 100 members. If Helena is one of the members, the probability that she is the only member of her gender in the club is 1/10000.

- C. 6 15
- D. 9 30

Answer: D (LEAVE A REPLY)

Q: EEO1 covers 9 30 of the workforce (100,000 employees). 100,000 (1 31, 4 1 6 15) of 9 30 "100" employees are covered. 100,000 employees are covered. 100,000 employees are covered. 100,000 employees are covered. 100,000 employees are covered. 100,000 employees are covered.

NEW QUESTION: 52

Q: Which of the following is a type of discrimination?

- A. Age
- B. Religion
- C. Sex
- D. Race
- E. National Origin

Answer: A (LEAVE A REPLY)

Q: Which of the following is a type of discrimination? A. Age B. Religion C. Sex D. Race E. National Origin. A is the correct answer because age is a protected characteristic under the Age Discrimination in Employment Act (ADEA). B, C, D, and E are also protected characteristics but are not listed as options in the question.

NEW QUESTION: 53

LMRDA is a type of law that covers which of the following?

- A. NorrisLaGuardia
- B. LandrumGriffith
- C. Wagner
- D. LandrumGriffith

Answer: D (LEAVE A REPLY)

Q: 149 CFR covers 1959 LMRDA (LandrumGriffith Act) LandrumGriffith Act. TaftHartley Act 1947 LMRA (LaborManagement Relations Act) NorrisLaGuardia Act Wagner Act NLRA (National Labor Relations Act).

NEW QUESTION: 54

Q: Which of the following is a type of discrimination?

Q: Which of the following is not a characteristic of a public pension plan (UGESP)?
A. The plan is subject to ERISA. B. The plan is subject to the Employee Retirement Income Security Act of 1974. C. The plan is subject to the Pension Benefits Guaranty Corporation. D. The plan is subject to the Employee Retirement Income Security Act of 1974.

NEW QUESTION: 57

ERISA preempts state law when the state law relates to the administration of a pension plan.

- A. True
- B. 401(k)
- C. 408(a)
- D. 408(b)

Answer: [\(SHOW ANSWER\)](#)

Q: ERISA (Employee Retirement Income Security Act of 1974) preempts state law when the state law relates to the administration of a pension plan. Which of the following is not a characteristic of a public pension plan?
A. The plan is subject to ERISA. B. The plan is subject to the Employee Retirement Income Security Act of 1974. C. The plan is subject to the Pension Benefits Guaranty Corporation. D. The plan is subject to the Employee Retirement Income Security Act of 1974.

NEW QUESTION: 58

Which of the following is not a characteristic of a public pension plan?

- A. The plan is subject to ERISA.
- B. The plan is subject to the Employee Retirement Income Security Act of 1974.
- C. The plan is subject to the Pension Benefits Guaranty Corporation.
- D. The plan is subject to the Employee Retirement Income Security Act of 1974.

Answer: [\(SHOW ANSWER\)](#)

Q: Which of the following is not a characteristic of a public pension plan?
A. The plan is subject to ERISA. B. The plan is subject to the Employee Retirement Income Security Act of 1974. C. The plan is subject to the Pension Benefits Guaranty Corporation. D. The plan is subject to the Employee Retirement Income Security Act of 1974.

NEW QUESTION: 59

Which of the following is not a characteristic of a public pension plan?

- A. The plan is subject to ERISA.
- B. The plan is subject to the Employee Retirement Income Security Act of 1974.
- C. The plan is subject to the Pension Benefits Guaranty Corporation.
- D. The plan is subject to the Employee Retirement Income Security Act of 1974.

Answer: [\(SHOW ANSWER\)](#)

Q: Which of the following is not a characteristic of a public pension plan?
A. The plan is subject to ERISA. B. The plan is subject to the Employee Retirement Income Security Act of 1974. C. The plan is subject to the Pension Benefits Guaranty Corporation. D. The plan is subject to the Employee Retirement Income Security Act of 1974.

NEW QUESTION: 60

Michal is a project manager who is responsible for the project. She is currently in the process of identifying the project stakeholders. She has identified the following stakeholders:

- A. Project sponsor
- B. Project team
- C. Longform
- D. Project manager

Answer: B (LEAVE A REPLY)

Explanation: The project team is the group of people who are directly involved in the project. They are responsible for the day-to-day activities of the project. The project sponsor is the person who provides the resources for the project. Longform is a type of document. The project manager is the person who is responsible for the overall management of the project.

NEW QUESTION: 61

Which of the following is a characteristic of a project?

- A. 15%
- B. 30%
- C. 45%
- D. 60%

Answer: B (LEAVE A REPLY)

Explanation: A project is a temporary endeavor undertaken to create a unique product, service, or result. The duration of a project is typically measured in months or years. The percentage of the project budget that is spent on the project is typically 30%.

SHRM-CP questions and answers are available on DumpTop. Visit <https://www.dumptop.com/SHRM/SHRM-CP-dump.html> for more information. (450 Q&As Dumps, **30%OFF** Special Discount: **KrDump**)

NEW QUESTION: 62

Which of the following is a characteristic of a project?

- A. Project sponsor
- B. Project team
- C. Project manager

D. □□□ □□□□

Answer: (SHOW ANSWER)

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NEW QUESTION: 63

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- C. □□□ □□□ □□ □□□□?
- D. □□□ □□□ □ □ □□□□?
- E. □□ □□□□□ □□□ □ □ □□□□?

Answer: (SHOW ANSWER)

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NEW QUESTION: 64

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- B. □□
- C. □ □□ □□
- D. □□□□

Answer: B (LEAVE A REPLY)

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NEW QUESTION: 65

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- A. □□□ □□

- B. 1000
- C. 10000
- D. 100000

Answer: [\(SHOW ANSWER\)](#)

Q: How many people are employed in the construction industry? The construction industry is a major sector of the economy, and it is responsible for the creation of many of the buildings and infrastructure that we use every day. The industry is also one of the most labor-intensive, and it is therefore a major source of employment. The construction industry is a diverse industry, and it includes a wide range of activities, from the construction of residential buildings to the construction of large-scale infrastructure projects. The industry is also a major source of tax revenue for many states and local governments. The construction industry is a vital part of the economy, and it is essential for the growth and development of many communities.

NEW QUESTION: 66

Q: In 1938, the Fair Labor Standards Act (FLSA) was passed. What was the purpose of the FLSA?

- A. To establish a minimum wage.
- B. To establish a maximum number of hours per week that workers can work.
- C. To establish a minimum number of hours per week that workers must work.
- D. To establish a minimum number of days per week that workers must work.

Answer: [B \(LEAVE A REPLY\)](#)

Q: The Fair Labor Standards Act (FLSA) was passed in 1938. What was the purpose of the FLSA? The FLSA was passed to establish a minimum wage, a maximum number of hours per week that workers can work, and a minimum number of days per week that workers must work. The FLSA also established the concept of overtime pay, which is paid to workers who work more than 40 hours per week. The FLSA is a landmark piece of legislation that has helped to protect workers' rights and ensure that they are paid fairly for their work. The FLSA is still in effect today, and it continues to be an important part of the labor law system.

NEW QUESTION: 67

Q: Which of the following is not a safety and health standard?

- A. OSHA 1910.106
- B. OSHA 1910.107
- C. OSHA 1910.108
- D. OSHA 1910.109

Answer: [B \(LEAVE A REPLY\)](#)

Q: Which of the following is not a safety and health standard? The Occupational Safety and Health Administration (OSHA) is responsible for enforcing safety and health standards in the workplace. OSHA has established a number of standards to protect workers from injury and illness. The standards cover a wide range of activities, from the use of machinery to the handling of hazardous materials. The standards are designed to ensure that workers are safe and healthy in their work environments. The standards are also designed to be flexible, so that they can be adapted to different types of work environments. The standards are a key part of OSHA's mission to protect workers' safety and health.

NEW QUESTION: 68

Q: How many states have enacted laws that prohibit employers from asking job applicants about their criminal records?

- A. 16
- B. 18
- C. 21
- D. 23

Answer: [B \(LEAVE A REPLY\)](#)

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NEW QUESTION: 69

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- D. □□□□ □□□ □□ □□ □□□□□□ □□□ □□

Answer: C (LEAVE A REPLY)

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NEW QUESTION: 70

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- D. □□□ □□ □□□?

Answer: (SHOW ANSWER)

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NEW QUESTION: 71

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- A. Portal to Portal □
- B. □□□□□
- C. □□□□ □□□

D. □□□□□□□□

Answer: A ([LEAVE A REPLY](#))

□□: 1947□□ □□□ Portal to Portal Act□ □□□□ □□□□ □□□□ □□□ □□□ □□□□ □□□□□□. 1963□ □□ □□□□ □□□ □□□ □□ □□ □□□ □□□ □□□□□. Davis Beacon Act□ 1931□□ □□□□□□, National Labor Relations Act□ 1935□□ □□□□□□□□. □ □ 1938□□ □□ □□ □□□(Fair Labor Standards Act of 1938)□ □□ □□□ □□□□□□ □ □ □□□ □□□□□.

NEW QUESTION: 72

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- A. □□
- B. □□□
- C. □□□
- D. □□□□

Answer: ([SHOW ANSWER](#))

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NEW QUESTION: 73

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- A. □□ □□□□
- B. □□□ □□□ □□
- C. □□□ □□ □□
- D. □□□ □□

Answer: C ([LEAVE A REPLY](#))

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NEW QUESTION: 74

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- A. □□
- B. BLBA
- C. LHWCA

D. NLRA

Answer: (SHOW ANSWER)

Q: NLRA 1935, FECA 1916, BLBA 1969/1977, Black Lung Benefits Act, LHWCA 1927 Longshore and Harbor Workers' Compensation Act.

NEW QUESTION: 75

Q: [Placeholder text]

- A. [Placeholder]
B. [Placeholder]
C. [Placeholder]
D. [Placeholder]
E. [Placeholder]

Answer: A (LEAVE A REPLY)

Q: [Placeholder text]

NEW QUESTION: 76

Q: [Placeholder text]

- A. [Placeholder]
B. [Placeholder]
C. [Placeholder]
D. [Placeholder]

Answer: C (LEAVE A REPLY)

Q: [Placeholder text]

SHRM-CP DumpTop SHRM-CP! DumpTop SHRM-CP, DumpTop SHRM-CP 3 DumpTop SHRM-CP. https://www.dumptop.com/SHRM/SHRM-CP-dump.html (450 Q&As Dumps, 30%OFF Special Discount: KrDump)

NEW QUESTION: 77

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- A. 15□
- B. 30□
- C. 45□
- D. 60□

Answer: B (LEAVE A REPLY)

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NEW QUESTION: 78

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- A. □□□ □□□□ □□□ □□ □□
- B. □□□□ □□ □□ □□□ □□ □□
- C. □□□ □□ □□ □□ □□ □ □□
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- E. □□ □□□□□ □□ □□ □□□ □□ □□□□□ □□□□.

Answer: D (LEAVE A REPLY)

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NEW QUESTION: 79

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- A. 10□
- B. 12□
- C. 15□
- D. 20□

Answer: (SHOW ANSWER)

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NEW QUESTION: 80

1986□ □□ □□ □ □□□(IRCA)□ □□ □□ □□ □ □□ □□□□ □□□□□?

- A. 4

- B. 7
- C. 10
- D. 12

Answer: (SHOW ANSWER)

Q: 1986年 4月 4日 (IRCA) 生效。 IRCA 规定了 7, 10, 12 个月的期限。

NEW QUESTION: 81

Q: 以下哪项是正确的？

- A. 只有公民可以担任陪审员。
- B. 只有居民可以担任陪审员。
- C. 只有公民和居民可以担任陪审员。
- D. 只有公民和居民可以担任陪审员。

Answer: A (LEAVE A REPLY)

Q: 根据美国宪法，只有公民可以担任陪审员。居民不能担任陪审员。只有公民和居民可以担任陪审员。只有公民和居民可以担任陪审员。

NEW QUESTION: 82

Q: 以下哪项是正确的？

- A. USCIS
- B. USCIS
- C. USCIS
- D. USCIS

Answer: A (LEAVE A REPLY)

Q: 以下哪项是正确的？ (Federal Trade Commission) 和 (United States Citizenship and Immigration Services) 是联邦机构。

NEW QUESTION: 83

Q: 以下哪项是正确的？

- A. 只有公民可以担任陪审员。
- B. 只有居民可以担任陪审员。
- C. 只有公民和居民可以担任陪审员。
- D. 只有公民和居民可以担任陪审员。

Answer: D (LEAVE A REPLY)

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NEW QUESTION: 84

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- A. □, □□□□ □□□ □□□ □□□□□.
- B. □, □□□□ □□□ □□□□□.
- C. □□□, □□□□ □□□ □□□ □□□ □□□□□.
- D. □□□, □□□ □□ □□□ □□ □□□ □□□□ □□□□□.

Answer: D (LEAVE A REPLY)

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NEW QUESTION: 85

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Company□ IRS□ (n)

- A. □□ □□.
- B. □□□□□.
- C. □□ □□ □□.
- D. □□ □.

Answer: (SHOW ANSWER)

□□: Greendale Company□ IRS□ □□ □□ □□□ □□□□ □□□. □□ □□ □□□
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NEW QUESTION: 86

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- A. □□ □□.
- B. □ □□.
- C. □□ □□ □□.
- D. □□□ □□ □□.

Answer: (SHOW ANSWER)

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NEW QUESTION: 87

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- A. □□□□
- B. □□□ □□ □□
- C. □ 18□ □□ □□□ □□□□
- D. □□□
- E. □□ □□□ □□

Answer: E (LEAVE A REPLY)

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NEW QUESTION: 88

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- A. □□□□□ □□
- B. □□□ □□
- C. □□
- D. □□□ □□

Answer: (SHOW ANSWER)

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NEW QUESTION: 89

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- A. 1984□ □□ □□□
- B. 1996□ □□ □□ □□ □ □□□ □□ □□
- C. 1991□ □□□

NEW QUESTION: 101

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- A. □□□□□ □□ □□ □□
- B. □□□ □□ □□□ □ □□ □□ □□
- C. □□ □□□ □□ □□
- D. □□□□ □□□ □□ 10% □□□ □□

Answer: (SHOW ANSWER)

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NEW QUESTION: 102

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- A. 1996□ □□□□ □□ □□ □□□□
- B. 1996□ □□□□ □□□□□ □. 1974□ □□□□ □□□
- C. 1996□ □□ □□ □ □□ □□ □□□

Answer: C (LEAVE A REPLY)

□□: 1996□□ □□ □□ □ □□ □□ □□□□ □□□ □□□□ Dennis□ □□□ □□□ □□. □ □□ □□ □□□ □□ □□□□ □□□ □□□□ □□ □□□□ 2□ □□ □□□ □□ □ □□ □□□□□ □□□□□□□□.

NEW QUESTION: 103

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- B. □□□□□ □□□ □□ □□ □□
- C. □□ □□ □□□ □□□□□ □□
- D. □□ □□ □□□ □□□□□ □□

Answer: A (LEAVE A REPLY)

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NEW QUESTION: 104

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- A. 1□
- B. 3□
- C. 5□
- D. 7□

Answer: (SHOW ANSWER)

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NEW QUESTION: 105

□□ □□ □□□(FLSA)□ □□ □□□ □□ □□□ □□ □□ □□□□□?

- A. 1□
- B. 2□
- C. 3□
- D. 5□
- E. □□ □□□□□

Answer: E (LEAVE A REPLY)

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NEW QUESTION: 106

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- A. □□□ □□ □□□ □□ □□□.
- B. □□□ □□□ □ □□□□.
- C. CSHO□ □□□□ □□ □□□ □□ □□□□ □□□□.
- D. □□□ □□ \$10,000□ □□□ □□□□□.

Answer: C (LEAVE A REPLY)

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Q: Nassau v. Arline. The Supreme Court held that a person with a physical impairment is a disabled person under the ADA if the impairment substantially limits one or more major life activities. In Nassau v. Arline, the Supreme Court held that a person with a physical impairment is a disabled person under the ADA if the impairment substantially limits one or more major life activities.

NEW QUESTION: 110

LMRA is a federal law that governs labor unions. Which of the following is not a principle of LMRA?

- A. NorrisLaGuardia
- B. TaftHartley
- C. Wagner Act
- D. LandrumGriffith

Answer: (SHOW ANSWER)

Q: 1947 TaftHartley Act (TaftHartley Act) is a federal law that governs labor unions. Which of the following is not a principle of TaftHartley Act? A. NorrisLaGuardia Act. B. Wagner Act (National Labor Relations Act). C. LandrumGriffith Act. D. LMRDA (Labor-Management Reporting and Disclosure Act).

NEW QUESTION: 111

Which of the following is not a principle of the ADA?

- A. Reasonable accommodation
- B. Undue hardship
- C. Direct threat
- D. Substantial limitation
- E. Major life activities

Answer: D (LEAVE A REPLY)

Q: The Americans with Disabilities Act (ADA) is a federal law that prohibits discrimination against individuals with disabilities. Which of the following is not a principle of the ADA? A. Reasonable accommodation. B. Undue hardship. C. Direct threat. D. Substantial limitation. E. Major life activities.

NEW QUESTION: 112

Which of the following is not a principle of the ADA?

- A. 1970 ADA
- B. 1952 ADA
- C. 1991 ADA
- D. 1974 ADA

Answer: D (LEAVE A REPLY)

Q: 1974 ADA is a federal law that prohibits discrimination against individuals with disabilities. Which of the following is not a principle of the ADA? A. 1970 ADA. B. 1952 ADA. C. 1991 ADA. D. 1974 ADA.

D. 000

Answer: B (LEAVE A REPLY)

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NEW QUESTION: 116

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- A. 000
- B. 1800
- C. 2900
- D. 3600

Answer: A (LEAVE A REPLY)

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NEW QUESTION: 117

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- B. 00 00
- C. 00 00
- D. 00 00

Answer: (SHOW ANSWER)

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NEW QUESTION: 118

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- A. 000
- B. 0
- C. TQMS
- D. 00000

Answer: B (LEAVE A REPLY)

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NEW QUESTION: 119

Phil□ □□ □□□□(Americans with Disabilities Act)□□ □□□□ □□□ □□ □□□ □
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- A. □□□ □ CDC Ixis North America, Inc. (2006)
- B. Phason □ Meridian Rail Corporation(2007)
- C. □□□ □ □□□□□ □□ □□□(2006)
- D. Pharakhone □ Nissan North America, Inc. (2003)

Answer: C (LEAVE A REPLY)

□□: Bates v. United Parcel Service(2006)□ Phil□ □□□ □□ □□□ □□ □□□□□.
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NEW QUESTION: 120

□□ □ Thomas Cummings□ Christopher Worley□ □□ Organization Development and
Change□□ □□□ □□□ □ □□ □□□ □□□ □□ □□ □□□□□□?

- A. □□ □□
- B. □□□□□□
- C. □□ □□
- D. □□□
- E. □□□ □□

Answer: (SHOW ANSWER)

□□: Cummings□ Worley□ □□ □□ □ □□□□ □□□ □□□ □ □□ □□□ □□ □
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NEW QUESTION: 121

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- A. □□ □□.

NEW QUESTION: 125

Scanlon □□□ (n)

- A. □□ □□□□.
- B. □□ □□□.
- C. □□ □□□□.
- D. □□□□ □□.

Answer: C (LEAVE A REPLY)

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NEW QUESTION: 126

Regents of California □ Bakke(1978)□ □□□ □□□□□.

- A. □□□ □□□ Weingarten □□□ □□□ □ □□□□.
- B. □□ □□□ □□□□□ □□ □□□□ □□□□ □□□□ □□ □□□□□.
- C. □□□□□ □□□ □□□□□ □□□ □ □□ □□□ □□□ □□□ □□.
- D. □□□ □□ □□ □□□ □□□ □□ □□□□ □□□ □ □□□□.

Answer: (SHOW ANSWER)

□□: Regents of California v. Bakke(1978)□□ □□□□ □□□ □□ □□ □□□ □□□ □□ □□□□ □□□ □ □□□ □□□□□□. □ □□□ □□ □□□ □ □ □□□□□□□ □ □ □□ □□ □□□ □□ □□□ □□ □□ □□ □□□□ □□□ □□ □□□ □□□ □ □□□□. □□ □□ □□(Allan Bakke)□ □□□□ □□□□. □□□□ □□□ □□ □□□ □ □□□ □ □ □□□ □□□□□ □□□ □□ □□ □□□ □□□□ □□□□ □□ □□ □□□ □□□□□□.

NEW QUESTION: 127

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- A. PPO
- B. □□
- C. HMO
- D. FFS

Answer: C (LEAVE A REPLY)

□□: HMO(Health Maintenance Organization) □□□□ "□□□□□"□ □□□□□ □□□ □□ □ □□ □□ □□□ □□□ □ □□ □□□ □□□□ □□ □□□ □□ □□□□ □□ □□□. PPO(Preferred Provider Organization) □□□ □□□ □□□ □□ □□ "□□□□ □□"□□ □□□ □□ □□□□ □□□ □□□ □□□□□□□ □□□ □ □□□ □□□. POS(Point of Service) □□□ □□□□(□: PPO)□ □□□□□ □□□ □ □□□ □ □□□ □□□ □□ □□□ □□□ □□□ □ □□□□. FFS □□ Feeforservice □□□□

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NEW QUESTION: 128

Yolanda□ □□ □□□ □□ □□□□□□. □□ □□ □□ Yolanda□ □□ □□□ □□□
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Yolanda□ □□ □□□□ □□ □□□ □□□ □□□□□□?

- A. □□ □□
- B. □□ □□□ □□
- C. □3□ □□
- D. □□□□

Answer: (SHOW ANSWER)

□□: Yolanda□ □□ □□□□ □3□ □□□ □□□ □□□□. □3□ □□□ □□□ □□
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NEW QUESTION: 129

SMART □□ □□□ □□□ Specific, Measurable, ActionOriented, _____ □
Timebased□ □□□□□. "R"□ □□□ □□□□□?

- A. □□□
- B. □□□ □ □□
- C. □□□
- D. □□

Answer: C (LEAVE A REPLY)

□□: SMART □□□□ □□ "R"□ □□□□ □□□□□. □□ □□(□□□, □□□ □ □□
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NEW QUESTION: 130

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- A. 2□□□
- B. 3□□□
- C. 4□□□
- D. 5□□□

Answer: D (LEAVE A REPLY)

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NEW QUESTION: 131

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- A. 4□
- B. 5□
- C. 6□
- D. 7□
- E. 8□

Answer: (SHOW ANSWER)

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NEW QUESTION: 132

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- A. □ □□□ □□
- B. □□□□ □□
- C. □ □□□ □□
- D. MeyersBriggs □□ □□□
- E. □□ □□□□ □□

Answer: (SHOW ANSWER)

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NEW QUESTION: 133

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- A. □□ □□□ □□□ □□□ □□ □□□ □□□□ □□ □□□□ □□□□.
- B. □□□ □□□ □□□ □□ □□ □□□ □□□□□.
- C. □□□□ □□ □□ □□□□ □□□□ □□□ □ □ □□□□.
- D. □□ □□ □□□ □□□□ □□ □□□ □□□ NLRB□ □□□□ □□□.

Answer: (SHOW ANSWER)

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NEW QUESTION: 134

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Answer: (SHOW ANSWER)

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NEW QUESTION: 135

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Answer: (SHOW ANSWER)

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NEW QUESTION: 136

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Answer: C ([LEAVE A REPLY](#))

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SHRM-CP □□ □□□ □□□□□ □□ DumpTop □□ □□□□ □□□ SHRM-CP □ □! DumpTop □ □□ **SHRM-CP** □□ □□□ □□□□□□, DumpTop SHRM-CP □□ □□□ □□□□□□□□ □□□ □□□□□□□□. □□□□ □□□ □□□□ □□ □□□□ □□□□ □□□□□. <https://www.dumptop.com/SHRM/SHRM-CP-dump.html> (450 Q&As Dumps, **30%OFF** Special Discount: **KrDump**)

NEW QUESTION: 137

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- A. □□
 - B. □□
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Answer: C ([LEAVE A REPLY](#))

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NEW QUESTION: 138

- □ COBRA □□ □□□ □□□ □□□?
- A. 0□□
 - B. 18□□
 - C. 29□□
 - D. 36□□

Answer: ([SHOW ANSWER](#))

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NEW QUESTION: 139

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- A. SarbanesOxley □
 - B. □□□
 - C. □□ VII
 - D. HIPAA

Answer: A ([LEAVE A REPLY](#))

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NEW QUESTION: 140

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- A. 0
- B. 1
- C. 2
- D. 4

Answer: C (LEAVE A REPLY)

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NEW QUESTION: 141

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Answer: A (LEAVE A REPLY)

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NEW QUESTION: 142

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Answer: (SHOW ANSWER)

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NEW QUESTION: 143

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Answer: B (LEAVE A REPLY)

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NEW QUESTION: 144

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- B. □□□ □□□ □ □□ □□ □□
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Answer: C (LEAVE A REPLY)

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NEW QUESTION: 145

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- B. □□ □□.
- C. □□□□ □□.
- D. □□ □□.

Which of the following is a common cause of workplace injury?
A. Poor lighting

B. Slippery floors

C. Inadequate training

D. Poor ventilation

E. All of the above

Answer: C (LEAVE A REPLY)

Explanation: Inadequate training is a common cause of workplace injury. Employees who are not properly trained may not know how to use equipment or follow safety protocols, leading to accidents. While poor lighting, slippery floors, and poor ventilation can also contribute to workplace safety issues, they are not as frequently cited as inadequate training.

NEW QUESTION: 149

Which of the following is a common cause of workplace injury?
A. Poor lighting

B. Slippery floors

C. Inadequate training

D. Poor ventilation

E. All of the above

Answer: C (LEAVE A REPLY)

Explanation: Inadequate training is a common cause of workplace injury. Employees who are not properly trained may not know how to use equipment or follow safety protocols, leading to accidents. While poor lighting, slippery floors, and poor ventilation can also contribute to workplace safety issues, they are not as frequently cited as inadequate training.

NEW QUESTION: 150

1991 Title II of the Glass Ceiling Act prohibits discrimination based on:
A. Age, sex, and race

B. Age, sex, and religion

C. Age, sex, and ethnicity

D. Age, sex, and religion

E. Age, sex, and race

Answer: A (LEAVE A REPLY)

Explanation: Title II of the Glass Ceiling Act prohibits discrimination based on age, sex, and race. This act was designed to address the barriers that women and minorities often face in the workplace. While age, sex, and religion are also protected under other laws, the specific focus of Title II is on age, sex, and race.

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NEW QUESTION: 151

_____ _____ _____ _____ _____ ?

- A. _____ _____
- B. _____ CEO
- C. _____ _____ _____
- D. _____ _____ _____ _____ _____

Answer: (SHOW ANSWER)

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DumpTop SHRM-CP _____ _____ _____ . <https://www.dumptop.com/SHRM/SHRM-CP-dump.html> (450 Q&As Dumps, **30%OFF** Special Discount: **KrDump**)

NEW QUESTION: 152

_____ _____ _____ OSHA _____ _____ _____ _____ _____ _____ _____ . _____
_____ _____ _____ _____ _____ _____ OSHA _____ 300_____ _____ _____ _____ _____ _____
_____ _____ _____ _____ _____ _____ _____ _____ _____ _____ ?

- A. _____ _____ _____ _____
- B. _____ _____ _____ _____ _____ _____ _____
- C. _____ _____ _____ _____
- D. _____ _____ _____ _____ _____ _____

Answer: A (LEAVE A REPLY)

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_____ _____ _____ _____ _____ _____ _____ . _____ _____ _____ _____ _____ _____
_____ _____ _____ _____ _____ _____ _____ _____ _____ _____ . _____ _____
_____ _____ _____ _____ _____ .

NEW QUESTION: 153

_____ _____ _____ _____ _____ _____ _____ ?

- A. 1938 _____ _____ _____ _____
- B. 1932 _____ NorrisLaGuardia _____
- C. 1936 _____ _____ _____ _____

D. 1890

Answer: B (LEAVE A REPLY)

1932 NorrisLaGuardia Act established the right of employees to join labor unions and bargain collectively. This act was a landmark in labor law, protecting workers from employer retaliation for union activities.

NEW QUESTION: 154

OSHA requires employers to provide safety training for employees. How many hours of training are required annually?

- A. 6
- B. 11
- C. 14
- D. 17

Answer: (SHOW ANSWER)

OSHA requires employers to provide safety training for employees. The requirement is 10 hours annually. This includes training on safety and health hazards, and the use of personal protective equipment (PPE). The training must be conducted in a language and format understandable to the employees.

NEW QUESTION: 155

1988 DrugFree Workplace Act requires employers to pay a fine if they fail to comply with the act. What is the maximum fine?

- A. \$50,000
- B. \$75,000
- C. \$80,000
- D. \$100,000

Answer: (SHOW ANSWER)

1988 DrugFree Workplace Act requires employers to pay a fine if they fail to comply with the act. The maximum fine is \$100,000. This fine is assessed for each violation. The act also requires employers to implement a drug-free workplace program.

NEW QUESTION: 156

Marcus Buckingham and Curt Coffman's book 'First, Break All Rules' discusses the importance of innovation and risk-taking in business. Which of the following is NOT a key principle from the book?

- A. Hire people who are different from you.
- B. Encourage risk-taking and innovation.
- C. Focus on short-term results.
- D. Hire people who are different from you.
- E. Hire people who are different from you.

Answer: A (LEAVE A REPLY)

Marcus Buckingham and Curt Coffman's book 'First, Break All Rules' discusses the importance of innovation and risk-taking in business. The book emphasizes hiring people who are different from you, encouraging risk-taking and innovation, and focusing on long-term results. The correct answer is A, as it is not a key principle from the book.

