

□ □□□□ □□□ □ □□ D□ □□□□ □□□□. □□□□ □□□ □□□□ □□□□
□□□□□ □□□□ □□□ □□ □□ □□ □□□ □□□□ □□□□ □□ □□ □□□
□. □□□□ □□ □□□□ □□□□ □□□ □ □□□□ □□ E□ □□□.

NEW QUESTION: 3

□□ 115□ □□□ □□□□ □□ □□□ □□□ □□□□ □□ □□ □□□ □□□□ □□
□ □□□□.

- A. □□
- B. □□
- C. □□
- D. □□

Answer: A (LEAVE A REPLY)

□□: 14□ □□□ □□□□ □□ □ □□ □□□□ □□□ □□□□□□ □□ □ □□□□
(□□□ □□□□ □□□ □□□ □□ □□/□□□ □□□ □□□ □□). □□□ □□□ □
□ □□ □ □ □□□□. 16□ □□□ □□□□ □□ □□□□ □□□□.

NEW QUESTION: 4

Vince□ Foster Company□ □□ □□□□□□. □□ □□ □□ \$80,000□ □□ □□ □□
□ □□ □□□ □□□□ \$100,000□□□. □□□ □□□ □□□□□?

- A. 80%
- B. 100%
- C. 125%
- D. 180%

Answer: A (LEAVE A REPLY)

□□: Vince□ □□ □□□ 80%□□□. Comparatio□ □□ □□□ □□ □□ □□ □□□
□□□□□ □□ □□ □□ 100□ □□□ □□□□□. □ □□□ □□□ □□ □□□ □□
□□ □□□□ □□□ □□□□ □□□ □□□□□.

NEW QUESTION: 5

□□ □ □□□ □□ □□□ □□ □□□□□?

- A. □□
- B. □□□
- C. □□□
- D. □□□□

Answer: B (LEAVE A REPLY)

□□: □□□□ □□□ □□ □□□ □ □□□□. □□ □ □□ □□ □□□ □□□□ □□
□□□□□. OSHA□ □□□ □□□□□ □□□□ □□ □□ □□□ □□□ □□ □□□ □
□□ □□□□□ □□□□□. □□□□□□□□□□ □□□ □□□□□ □□□ □□□□□
□□□ □□□□ □□□□□. □□ □□□ □□ □□ □□□ □□□ □□ □□□ □□, □□
□□ □□□ □ □□□□ □□□ □□□ □□□ □□□□□ □□ □ □□ □□□ □□ □□
□ □□□□.

NEW QUESTION: 6

□□□□ OSHA □□□ □□ □□□ □□□□□?

- A. \$25,000
- B. \$40,000
- C. \$70,000
- D. \$85,000

Answer: C (LEAVE A REPLY)

□□: □□□ □□□□ □□ \$70,000□ □□□ □□□ □ □□□□. (OSHA□ □□□ □□ □ □□ □□□ □□□□□ □□□ □□□ □ □ □□ □□□□ □□□ □ □□□ □□□□.) \$25,000 □ \$40,000 □□□ □ □□□ □□□□ OSHA□ □ □ □□ □□ □□□□ □ □□□□. □□ □□□ □□ □□. \$85,000□ □□□ □□ □ □□□ □□□□ □□□□ □□ □□□ □□□□□ □□□□.

NEW QUESTION: 7

□□□□ □□□ □ □□ □□ ERISA □□□ □□□□ □□□□ □□□?

- A. 3□
- B. 4□
- C. 5□
- D. 6□

Answer: D (LEAVE A REPLY)

□□: ERISA □□□ □□□□ □□□ □□ □□ 6□ □□ □□□□□ □□□. □□ □□ □ □□(3/4/5□)□ □□ □□□□. ERISA □□□ □□ 6□ □□ □□□□□ □□□.

NEW QUESTION: 8

□□□ □□□□ □□□ Edith□ □□□□ □□ COBRA □□□ □□ □□□ □□□□. □□ □ □□□ □□ □□ Edith□ COBRA □□□ □□ □□□ □□□□ □□□□ □□□ □□□ □ □□□ □□□□. Edith□ □□□□ □□□□□□□ □□ □□□ □□□ □□ □ □□ COBRA □□□ □□□ □ □□□□?

- A. 15□
- B. 30□
- C. 45□
- D. 60□

Answer: B (LEAVE A REPLY)

□□: Edith□ □□□□ □□ □□□□□□□ 30□ □□□ □□□□ □□□ COBRA □□□ □□□ □ □□□□. COBRA□ □□ □□ 15□□ □□□ □□□ □ □□□□. □□□□ COBRA□ 45□ □□ □□□ □ 60□ □□ □□□ □□□ □□□□.

NEW QUESTION: 9

□□ □ □□□ □□□□□ □□ □□□ □□□□ □□□ □□□□ □□□□ □□□□ □□ □□ □□□□□?

- A. □□□□□□
- B. □□
- C. □□□□□□
- D. □□□□□

Answer: [\(SHOW ANSWER\)](#)

□□: □□□ □□□ □□□□□ □□ □□□ □□□□ □□□ □□□□ □ □□□□ □ □□□□□. □□□□□□□ □□□ □□□□□□ □□□ □□ □ □□□ □□□□ □□□□ □□□ □□□□□ □□□□□. □□ □□□ □□□□ □ □□□ □□ □□□ □□□□ □□ □□□ □□□ □□□□□. □□□□□ □□ □□□□□ □□□ □□□ □□ □□□□ □□ □□□ □□□ □□□□□. □□□□□ □□ □□□□□ □□□ □□□ □□ □□ □□□ □□ □□(□□□□□ □□□)□ □□□ □□□ □□□ □□□□.

NEW QUESTION: 10

FMLA □□□ □□□ □□ □□ □□□□ □□□□ □□□ □□□ □□ □□□ □□□□□.

- A. FMLA □□ □□ □ □□ □□ □□
- B. FMLA □□□ □□ □□□ □□
- C. □□□ □□ FMLA □□□ □□ □□
- D. □□ □ □□ FMLA □□ □□ □□

Answer: [D \(LEAVE A REPLY\)](#)

□□: □□ □□□□ □□ □□□ □□ □□□ □□ □□□ □□□□ □□□□. □□ □□□ □ □□□ □□□ □□□ □□□ FMLA □□□ □□□□ □□ □□□ □ □□□□. □□ □ □□ □□ □□□□ FMLA □□ □□ □ □□ □□□ □□□□ FMLA □□□ □□ □□□ □ □□□□ □□□ □□ FMLA □□□ □□□ □□□□ □□□.

NEW QUESTION: 11

□□ B.□ □□?
Crosby□ 4□□ □□ □□ □□□?

- A. □□□□□□, □□, □□, □□
- B. □□□□, □□, □□□ □ □□
- C. □ □□, □□□ □□, □□□ □□, □□□ □□
- D. □□□□□ □□, □□, □□□□ □ □□

Answer: [D \(LEAVE A REPLY\)](#)

□□: □□ B.
Crosby□ 4□□ □□ □□ □□□ □□ □□ □□, □□, □□ □□ □ □□□□□. Crosby □ □□□□ □□□ □□□ □□ □□□ □□ □□□□ □□□□□□. □□ □□□□ □□ □ □□ □□□ □□□ □□□□□ □□□□ □□□ □□□ □□□□□□. □ □□ □□□ □□□ □□ □□□□ □□□ □□□□ □□□ □□□□□□. □ □□ □□□ □□□ □□ □□□□ □□□ □□□□□. □□ □□□ □□ □□□□ □□□ □□□□□. □ □□ □□ □□□□ □□□ □□□□ □□□□ □□□□ □□□□ □□□□.

NEW QUESTION: 12

□□ □ □□□ □ respondeat superior□ □□□□ □□□□□?

Julian is a 35-year-old male who has been working for the same company for 10 years. He is currently in a management position and has a high level of responsibility. He is a very hard worker and is always looking for ways to improve his performance. He is also a very team player and is always willing to help his colleagues. He is a very motivated individual and is always looking for new challenges. He is a very dedicated individual and is always willing to go above and beyond for his company. He is a very loyal individual and is always willing to stay with his company for the long term. He is a very committed individual and is always willing to put in the extra effort. He is a very hardworking individual and is always looking for ways to improve his performance. He is a very team player and is always willing to help his colleagues. He is a very motivated individual and is always looking for new challenges. He is a very dedicated individual and is always willing to go above and beyond for his company. He is a very loyal individual and is always willing to stay with his company for the long term. He is a very committed individual and is always willing to put in the extra effort. He is a very hardworking individual and is always looking for ways to improve his performance.

- A. 35 years old
- B. 10 years of experience
- C. 35 years old and 10 years of experience
- D. 35 years old and 10 years of experience

Answer: (SHOW ANSWER)

Julian is a 35-year-old male who has been working for the same company for 10 years. He is currently in a management position and has a high level of responsibility. He is a very hard worker and is always looking for ways to improve his performance. He is also a very team player and is always willing to help his colleagues. He is a very motivated individual and is always looking for new challenges. He is a very dedicated individual and is always willing to go above and beyond for his company. He is a very loyal individual and is always willing to stay with his company for the long term. He is a very committed individual and is always willing to put in the extra effort. He is a very hardworking individual and is always looking for ways to improve his performance.

NEW QUESTION: 16

Helena is a 35-year-old female who has been working for the same company for 10 years. She is currently in a management position and has a high level of responsibility. She is a very hard worker and is always looking for ways to improve her performance. She is also a very team player and is always willing to help her colleagues. She is a very motivated individual and is always looking for new challenges. She is a very dedicated individual and is always willing to go above and beyond for her company. She is a very loyal individual and is always willing to stay with her company for the long term. She is a very committed individual and is always willing to put in the extra effort. She is a very hardworking individual and is always looking for ways to improve her performance.

- A. 35 years old
- B. 10 years of experience
- C. 35 years old and 10 years of experience
- D. 35 years old and 10 years of experience

Answer: D (LEAVE A REPLY)

Helena is a 35-year-old female who has been working for the same company for 10 years. She is currently in a management position and has a high level of responsibility. She is a very hard worker and is always looking for ways to improve her performance. She is also a very team player and is always willing to help her colleagues. She is a very motivated individual and is always looking for new challenges. She is a very dedicated individual and is always willing to go above and beyond for her company. She is a very loyal individual and is always willing to stay with her company for the long term. She is a very committed individual and is always willing to put in the extra effort. She is a very hardworking individual and is always looking for ways to improve her performance.

SHRM-CP 450 Q&As Dumps, 30%OFF Special Discount: KrDump

NEW QUESTION: 17

UGESP is a 35-year-old male who has been working for the same company for 10 years. He is currently in a management position and has a high level of responsibility. He is a very hard worker and is always looking for ways to improve his performance. He is also a very team player and is always willing to help his colleagues. He is a very motivated individual and is always looking for new challenges. He is a very dedicated individual and is always willing to go above and beyond for his company. He is a very loyal individual and is always willing to stay with his company for the long term. He is a very committed individual and is always willing to put in the extra effort. He is a very hardworking individual and is always looking for ways to improve his performance.

- A. □□ □□□□□ □□□ □□□ □□□□ □□
- B. □□ □□□ □□ □□□ □□□ □□
- C. □□□□ □□□□ □□□ □□□□ □□□□□ □□
- D. □□□□ □□ □ □□ □□□ □□□ □□
- E. □□□ □□ □□□□ □□□□ □□ □□□□ □□

Answer: [\(SHOW ANSWER\)](#)

□□: □□ □□□ □□ □□□ □□□□ □□ □□□ □□□ □□ □□□□ □□□ □ □□ □□□ □□□□□. □ □□ A□ □□ □□□□□ □□□ □□□ □□□□ □□ □□□ □□ □□□ □□□□□. □□□□ □□ □□□□ □□□ □□□□. □□□ □□□ □□ □□□ □□□□ □□□□ □□□ □□□□ □□□ □□□ □□□□ □□□□□ □□ □□□ □□□ □ □□ C□ □□□□. □ □□ D□ □□ □□□□ □□□ □□□□□. □□ □ □□□ □□ □□□□ □□ □ □□ □□□ □□□ □□ □□□□ □□□ □ □□ □□□ □□ □□□□. □□□ □ □□ □□□ □□ □□□□ □□□□□ □□□ □□ □□□□ □□ □□□□□ □□□ □□□ □□□□□ □□□□.

NEW QUESTION: 18

□□□□ □□ □□□□□ □□□□□□ □□□ □□ □□□ □□ □□□□□□□□?

- A. □□□□
- B. □□
- C. □□
- D. □□□□

Answer: [A \(LEAVE A REPLY\)](#)

□□: □□ B.

Crosby□ □□□□□ □□ □□□□ □□ □□□ □□□□ □□□□□□ □□□ □□□□ □.

W.Edwards Deming□ □□□□ □□□ □□□□ □□ □□□□ □□□ □□□□ □□ □ □(1940□□)□ □□□□□□. □□ □.

Juran□ □□□ □□□ □□□ □□ Deming□ □□□□□. Kaoru Ishikawa □□□ □□ □ □□ □□□ □□ □□□ □□□ □□ □□□ □□□ □□□ □□□ □□□□.

NEW QUESTION: 19

□□□ □□□ □□□ □□ □□ □□□□□ □□□ □ □□□□ □□□ □□□□□?

- A. 1986□ □□ □□ □ □□□
- B. 1990□ □□□
- C. 1972□ □□□□□
- D. 1952□ □□□□□□ □□ 1965□ □□□

Answer: [D \(LEAVE A REPLY\)](#)

□□: 1952□□ □□ □ □□□□ □□ 1965□ □□□□ □□□ □□□ □□□ □□ □□ □□□□□□ □□□ □□□□□ □□□□□□. □ □□□□ □□□ □□□ □□ □□□□

_____ 1965 _____, _____
_____.

NEW QUESTION: 20

_____.

- A. _____
- B. _____
- C. _____
- D. _____
- E. _____

Answer: E (LEAVE A REPLY)

_____: _____ "_____" _____
_____, B, C _____ D _____

NEW QUESTION: 21

_____ FMLA _____?

- A. _____
- B. _____
- C. _____
- D. _____

Answer: C (LEAVE A REPLY)

_____: FMLA _____ FMLA _____

NEW QUESTION: 22

_____?

- A. _____
- B. _____
- C. _____
- D. _____
- E. _____

Answer: A (LEAVE A REPLY)

_____: _____(Family Medical and Leave Act) _____
_____, _____(B), _____(C),
_____ D), _____(E) _____

□□ □□ □ □□ □□□ □□ □□□ □□ □□□□□. □□□ □□□□ □□ □ □□ □□
□□ □□□□□ □□□. □□ □□ □□□ □□□□□ □□□ □□□ □□□□ □□□ □
□□□□. □□□□ □□□□ □□□ □□ □□ □□□ □□□□ □□□□ □□□□ □□□□
□□□ □□□□□. □□□□□ □□ □□□□ □□□□ □ □□□ □□□ □□□□□.

NEW QUESTION: 26

□□ □ □□ □□□ □□□□ □□ □□□□□?

- A. □□□□ □□□ □□□
- B. □□ □□
- C. □
- D. □□ □□

Answer: A (LEAVE A REPLY)

□□: □□□□ □□□ □□□□ 1□ □□□ □□□□□. 1□ □□□ □□□□ □□ □□□
□□□ □□□ □□□□□. □□□ 2□ □□□ □□ □□□ □□□□. □□□□ □□ 1□ □
□□ 2□ □□□ □□□□ □□ □□□□.

NEW QUESTION: 27

Caspar□ □□□□ □□ □□□ □□ □□□□ □ □□□ □□ □□ □□□ 1□ □□□□
□□□ □□□ □□□□ □□□□ □□□□. Caspar□ □□□ □ □□ □□□□ □□□ □
□□□ □□ □□□ □□□ □□ □□ □□□□□. Caspar□ □□ □□□ □□□ □□ □□
□□ □□□□ □ □ □□ □□□□ □□ □□□□□. □□□□□ □□ □□ □ □□□ □ □
□□ □ □□ □□□□□ □□□ □□ □□□ □□ □□ □□ □□ □ □□□□□ □□□□
□□ □□□□ □ □□ □□□□□ □□ □□□□□. □□□□□ □□□□□ Caspar□ □□
□□□ □□□ □□ □ □□ □□□ □□□□□□?

- A. □□□ □□
- B. □□ □□
- C. □□
- D. □□□
- E. □□ □□

Answer: C (LEAVE A REPLY)

□□: Caspar□ □□□ □□□ □□□□□□. □□ □□□□□□ □□□ □□□□ □ □□
□□□□ □□ □□□□ □□□□ □□□ □□ □□□. □□□ □□ □□(□□ □□ A)□ □
□□□ □□ □□□□□□ □□□□ □□□□ □□□□□□□ □□□□ □□□□ □□ □
□ □□□ □□ □□□ □□□□ □□□ □ □□□□□. □□ □□(□□ □□ B)□ □□□□
□□□□ □□□ □□ □□□ □□□□ □ □□ □□□□ □□ □□ □□□□ □□□□ □
□□ □□□□ □□□ □ □□□□□. □□ □□(□□ D)□ □□□□ □□□□ □□□□ □
□□ □□ □□□□ □□□□□. □□□□ □□ □□(□□ □□ E)□ □□□□ □□□□ □
□□ □□ □□ □□□ □□ □□ □□□□□.

NEW QUESTION: 28

□□ □□ □□□ □□□ □□□ □□□□□□. □ □□ □□ □□ □□□ □□□ 5□□□ □□□□□ □□□ □□□□□□.

NEW QUESTION: 34

□□□ □□□ □□ □□□ □□□ □ □□ □□ □□□□ □□□ □□□ □□ □□□□□?

- A. □□□ □□ □□□ □□ □□
- B. □□□□ □□ □□□ □□□ □□□ □□ □ □□□ □□ □□□ □□□□□ □□
- C. □□ □□□□ □□□ □□ □ □□□ □□□ □□□ □□ □ □□ □□□□ □□
- D. □□ □□□ □□□□ □□□ □□□ □ □ □□ □□□ □□ □□ □□ □□
- E. □□ □□□□, □□ □ □□ □□, □□□□ □□ □□□ □□ □□□ □□ □□ □ □□ □ □□

Answer: C (LEAVE A REPLY)

□□: □□ □□ □□□□ □□□ □□□ □□□□ □□ □□□□□ □□□□ □□ □□ □ □□□ □□□ □□□□□ □□ □□□□ □□□□. □□ □□ A, B, D □ E□□ □□ □□ □ □□ □□ □□□ □□□□ □□□ □□□□ □□□□. □□ □□□ □□□□□, □□ □ □□ □□□, □□ □□□ □□□ □□ □□□□. □□□ □□ □□ C□□ □□ HR □□□ □□□□□.

NEW QUESTION: 35

□□ □ EEO1□ □□ □□□ 7□□ □□ □□ □ □□□ □□ □□ □□□□□?

- A. □□□ □□□
- B. □□□□ □□□
- C. □□□
- D. □□

Answer: D (LEAVE A REPLY)

□□: EEO1□ □□ □□□□ □□□ □□ □□□ □□□□ □□ □□□□. □□□ □□□ □ □□□ □□□, □□□□ □□□ □ □□□□ □□□ □□□□□.

NEW QUESTION: 36

□ □□□ □□□ □□□□□?

- A. □□□□□ □□□□□□ □□□□□.
- B. □□□□□ □□□□□ □ □□□□.
- C. □□□ □□□□ □□□ □□□ □□□□□.
- D. □□□□□ □□□□ □□ □□□ □□□.

Answer: A (LEAVE A REPLY)

□□: □ □□□ □ □□ □□□□ □□□ □□ □□□ □□ □□□□□. □□□ □□ □□□ □□□ □□□ □□ □□□ □□□ □□□ □□□□□.

NEW QUESTION: 37

□□ □□ □□□ □□ □□□□ □□ □□□ □□□□□□□ □□□□ □□□ □□□ □□ □□ □□□□ □□□. □ □□ □□□ □□ □□□□ □□ □□□ □□□□□?

- A. 11
- B. 111
- C. 11
- D. 11

Answer: B (LEAVE A REPLY)

11: Chevronstyle 111 111 111111 1 11 11 111 1111 111 11
 1 11 11111. 1111 111 1 11 1111 111 1111 11 1111 1
 11 11 1111. 11 111 1111 1111 111 111 111 11 1111
 11 111 11 11111. 11 1111 111 11 11 111 111 1 111 1
 11 111111111 111111.

NEW QUESTION: 38

1111 11111 111 11 111 11111 111 1111 111 1111?

- A. El DuPont & Co. 1 NLRB(1993)
- B. McKennon 1 Nashville Banner Publishing Company(1995)
- C. Johnson 1 Santa Clara 111 111(1987)
- D. Electromation, Inc. 1 NLRB(1992)

Answer: D (LEAVE A REPLY)

11: Electromation, Inc. v. NLRB(1992)1 11 111 111 11 11 111 11 11
 111 111 1111 111111. 1 111 111 11 11 111 111111
 111 1111 1111111. 11 1111 1111 1111 1111 1111 1
 1111 111111. 111 NLRB1 1111 111 1111 11 11 111 11
 11 111111. 111 1 111 1111 111 11 111 111 111 111
 1111 11 1111 111111.

NEW QUESTION: 39

1111 11111 11 11 111 11111 11 11 1 11 11 111111?

- A. 111 111 111
- B. 111 11
- C. 11111
- D. 1111
- E. 111 11

Answer: B (LEAVE A REPLY)

11: 111 11111 11 11 111 1111 11 111 111 111111. 11
 1 111 1111 11 11 1111 111111 1 11 AD 1111 1111. 1
 1 111 11111 111 11 11 111 111 11111 111 11 11 11
 1 1111 11 1111 1 11 C1 111111. 111111 111 11 1 111 1
 11 1111 111 111 1111 1111 111 111 1111111 11 11 1
 11 111 1 1111 11 D1 E1 11 11111.

NEW QUESTION: 40

Which of the following is not a characteristic of FMLA?

- A. FMLA applies to all employers.
- B. FMLA applies to all employees.
- C. ERISA preempts FMLA.
- D. FMLA applies to all states.
- E. FMLA applies to all federal agencies.

Answer: B (LEAVE A REPLY)

Explanation: FMLA applies to all employers with 50 or more employees. ERISA preempts FMLA. FMLA applies to all states. FMLA applies to all federal agencies. FMLA applies to all employees.

NEW QUESTION: 41

Marsha works for a company that has 30 employees. She is entitled to how many days of FMLA leave per year?

- A. 15 days
- B. 20 days
- C. 30 days
- D. 45 days

Answer: (SHOW ANSWER)

Explanation: FMLA applies to all employers with 50 or more employees. Marsha works for a company with 30 employees, so she is not eligible for FMLA leave.

NEW QUESTION: 42

Which of the following is not a characteristic of FMLA?

- A. 15 days
- B. 30 days
- C. 45 days
- D. 60 days

Answer: B (LEAVE A REPLY)

Explanation: FMLA applies to all employers with 50 or more employees. FMLA applies to all employees. FMLA applies to all states. FMLA applies to all federal agencies. FMLA applies to all employees.

NEW QUESTION: 43

□□ □ □□□□□ □□□□□□ □□ □□?

A. □□□□□

B. □□ □□

C. □□□

D. □□□ □□ □□

Answer: [\(SHOW ANSWER\)](#)

□□: □□□□□□ □□ □□□ □□ □□□□□. □□□□□ □□□□□□ □□ □□□
□□□ □□□ □□□□ □□□ □□□□ □□□□ □ □□□ □□ □□ □□□ □□□□.
□□□ □□□ □□□ □□□ □ □□ □□□□ □□□ □ □□□ □□□ □□□□□ □ □
□□. □□ □□□□□ □□□ □□ □□ □□ □□□ □□□ □□□ □□□□□.
□□□ □□□□ □□□□ □□□ □□□ □□ □□ □□ □□□ □□□□. □□□ □□ □□
□□ □□□ □□ □□□ □□ □□□□ □□□ □□□□ □□□ □□ □□□□□.

NEW QUESTION: 44

□□ □□ □ □□□ □□ □□□□ □□ □□□ □□□ □ □□□ □□□ □□□ □□□□
□?

A. 15□

B. 30□

C. 45□

D. 60□

Answer: [B \(LEAVE A REPLY\)](#)

□□: □□□□ □□ □□□ □□□ □ 30□ □□ □□□□□. 15□ □□□ □□ □□, 45□
□ 60□ □□□ □□ □□ □□□□□ □□□ □□□□□.

NEW QUESTION: 45

□□ □ □□□□ □□□ □□□ □□ □□?

A. □□

B. □□ □□

C. □□

D. □□

Answer: [C \(LEAVE A REPLY\)](#)

□□: "□□" □□□ □□□□ □□□□ □□□□. □□□□ □□□ □□□ □□□ □□: □
□□, □□□, □□□.

NEW QUESTION: 46

□□ □ □□□□ "□□□□ □□□ □□□ □□□ □□□□□ □□□ □□□□ □□ □□
□ □□□ □□" □□□ □□□□□ □□□□ □□ □□□□□□?

A. □□□□□□□□

B. □□ □□□□

C. □□ □□ □□□

D. SarbanesOxley □

<□>: □□□□□□□

Answer: A (LEAVE A REPLY)

□□: □□□□ □□□□ □□□ 1970□ □□□□□□□(OSHA)□□□. □□ □□□□

(ADA)□ □□ □□□□ □□□ □□ □□□□ □□□ □□□□ □ □□□ □□□.

DrugFree Workplace Act□ □□ □□□□ □□ □□ □□ □□□ □□□ □□□.

SarbanesOxley □□ □□□ □□ □□□ □□□□ □□□□ □□ □□ □□□ □□□ □□

□. □□□ □□□□□□□□□ □□□ □□ □□□□ □□□ □□ □□□ □□□□ □□ □

□ □□□ □□□□.

SHRM-CP □□ □□□ □□□□□ □□ DumpTop □□ □□□□ □□□ SHRM-CP □
 □! DumpTop □ □□ **SHRM-CP** □□ □□□ □□□□□□, DumpTop SHRM-CP □□
 □□□ □□□□□□□□□ □□□ □□□□□□□□. □□□□ □□□ □□□□ □□
 DumpTop SHRM-CP □□□ □□□□□. <https://www.dumptop.com/SHRM/SHRM-CP-dump.html> (450 Q&As Dumps, **30%OFF** Special Discount: **KrDump**)

NEW QUESTION: 47

□□□ □□□ □□□□ □□ □□□□ □□□ □□□ □□□□□?

A. 1984□ □□ □□□

B. 1996□ □□ □□ □□ □ □□□ □□ □□

C. 1991□ □□□

D. 1978□ □□ □□□

Answer: B (LEAVE A REPLY)

□□: 1996□ □□ □□ □□□ □ □□□□ □□□ □□□ □□□□ □□ □□□□ □□□

□□□. □ □□ 1972□ □□ □□ □□ □□□□ □□□□□□. □□ □□□□ □□ □□□

□□ □□□ □□□□ □□ □ □□□ □□□□□□.

NEW QUESTION: 48

□□ □ ERM(Enterprise Risk Management)□ □□□ □□□□ □□ □□ □□□□□?

A. □□ □□

B. □□□ □□ □□□ □□

C. □□ □□ □□ □□

D. □□ □□□ □□ □□□ □□□□.

E. □□ □□

Answer: B (LEAVE A REPLY)

□□: □□□□□□ □□ □□ □□□ □□ □□□ □□□□ □□ □□ □ □□ □□□ □□

□□ □ □□□ □□□. □□□□□□ □□□□ □□ □□ A, C, D □

E. □□□ □□□ □□ □□□ □□□ □□□ □□ □□□ □□□□ □□ □□□□ □□□□. □□□ □□□ □□□□ □ □ □□□□□ □□□ □ □□□ Enterprise Risk Management □ □□ □□□ □□□ □□□□. □□□ □ □□ B □ □□□□.

NEW QUESTION: 49

□□□ □ □□□ □□ □ Brian □ 4 □ □□ FMLA □□□ □□□□. □□□ Brian □ □ □ □□□□ □□□□ □□□□. □□□ □□ □□ □□□ □□□ □□□ □□ □□ □□□ □□ □□□□ □□ □□□ □□□ □□□□. □□□ □□ □□ Jill □ □□□□ □□□ □ □□ □□□□ □□□□ □ □□□ 3□□ □□ □□□ □□□□□. Brian □ □□□ □□□□ □ □□□ □□□□ □□□ □□□ □□□□□. □□ □□□ □□□ □□□□?

- A. □□□, FMLA □□□ □□ □□□ □□□ □□□ □□□□□.
- B. □□□, Brian □ Jill □ □□□□ □□□□ □ □□□.
- C. □, FMLA □□□ □□ □□□ □□□ □□□□□ □□□□□ □□□.
- D. □, Brain □ □□□□ □□□ □□□ Jill □ □□ □□□ □□□.

Answer: C (LEAVE A REPLY)

□□: Brian □ FMLA □□□ □□□ □□ □□□□ □□□□ □□ □□□ □□□ □□□□ □□□□□ □□ □□□ □□□ □□□ □□□ □□□□. □□□□ FMLA □□□ □□ □□ □ □□ □□□ □□□ □□□ □□ □□□ □□□ □□ □□□□ □□□□ □□□□. □□□ □ Jill □ □□□ □□□ □□□ □□ □□□ □□ □□□□ □□□ □□□ Brian □ □□□ □ □□ □□□□ □□ □ □□□□. □□ □□□□ □□ □□□ □□ □□□□□ Brian □ Jill □ □□ □□□□ □ □□□□.

NEW QUESTION: 50

□□□□ □□ □□□ □□ □□□□ □□□ □□ □□□□□□□□ □□□□□ □□□(□□ □ □□ □□) □ □□ □□ □□□ □□□ □□□□ □□□□. □ □□ □□□ □□ □□□□ □□ □□□ □□□□□?

- A. □□
- B. □□□
- C. □□
- D. □□

Answer: D (LEAVE A REPLY)

□□: □□ □□□□ □□□ □□ □□ □□□ □□□ □ □□□ □□□ □□□□□□□□ □□□□□□. □□□□ □□□ □ □□ □□□□ □□□ □□□□ □□ □□□□ □□□ □ □□□□. Chevronstyle □□□ □□□ □□□□□□□ □ □□ □□ □□□ □□□□ □□ □ □□□ □□ □□□□□. □□ □□□ □□□□□ □□□□ □□□ □□□ □□ □ □□□ □□ □□□ □□ □□□□□.

NEW QUESTION: 51

1914 □ □□□□□□ □□ □ □□□ □□□□□.

- A. □□□□□ □□□□ □□□□.

□□ □□□ HR □□□□ □□□ □□ □□□ □□□□□ □□□□. □□□□□, □ □□ D
□ □□ HR □□□□ □□ □□□ □□□ □□□ □□ □□□□ □□□ □□□□.

NEW QUESTION: 54

□□ □□□ □□ □□□□□□ □□ □□□ □ □□ □□□ □□□□□?

- A. □□
- B. □□
- C. □□
- D. □□ □□□

Answer: (SHOW ANSWER)

□□: □□ □□□ □□ □□□□□□ □□ □□□ □ □□ □□□ □□□□□. □□ □□ □
□□ □□□ □□ □□□ □□□ □□ □□□□ □□□ □□□ □□□ □□□□ □□ □□
□ □□□□ □□□□. □□ □□ □□□ □□□ □□ □□ □□□□ □□ □□□□ □□ □
□□□□ □□□ □□ □□□ □□□□. □□ □□□□ □□□ □□□ □ □□□□. □□ □
□□ □□ □□ □ □□□ □ □□□□. □□□□ □□□ □□□ □□□ □ □□□□.

NEW QUESTION: 55

UGESP(Uniform Guidelines on Employee Selection Process)□ □□□□□ □□ □ □□
□□□ □□□□□?

- A. □□□□ □□□
- B. □□□□ □□□
- C. □□□ □□
- D. □□□ □ □□□
- E. □□□ □□□

Answer: (SHOW ANSWER)

□□: □□ □□ □□□□□ □□ □□ □□(UGESP)□ □□ □□□□ □□□□ □□□□
□□□ □ □□ □□□□□. □□ A□ '□□□'□ □□□□□ □□ □□□□ □□□ □□□
□□□□ □□□ □□ □□□ □□□ □□□□□ □□□ □□ □□□□. □ □□ B□ "□□
□"□ □□□□ □□□□ □□□ □□ □□□□. □□□□ □□□□ □□ □ □□ C□ "□
□"□ □□□ □□□□ □□□ □□□□□ □ □□ D□ "□□"□ □□□ □□ □□ □□□
□□ □□ □□□□ □□□ □□□□□□.

NEW QUESTION: 56

Caledonia Coffee Company□ □□□ □□ □□□□ Philippa□ □□ □□□ □□□□ □□
□□□ □□ □□□ □□□ □ □□ □□□ □□□ □□□□□. □□□□ □□(□□ □□)□□
□□□ □□□□□ □□ □□□ □□□□. Philippa□ □□ □□□ □□□□ □□ □□□ □
□ □□□ □□ □□□ □□□□. □ □□□ □□ □□□ □□□□□□ □□□ □□ □ □□
□□□□?

- A. □□ □□
- B. □□ □□ □□

NEW QUESTION: 59

OSHA requires employers to provide training for employees who are exposed to hazardous materials?

- A. True
- B. False
- C. Only if the employer is a contractor
- D. Only if the employer is a manufacturer
- E. Only if the employer is a distributor

Answer: D (LEAVE A REPLY)

OSHA requires employers to provide training for employees who are exposed to hazardous materials. This requirement applies to all employers, not just contractors, manufacturers, or distributors. Therefore, the correct answer is D.

NEW QUESTION: 60

The 1988 Drug-Free Workplace Act requires employers to pay a fine if they fail to comply with the act?

- A. \$50,000
- B. \$75,000
- C. \$80,000
- D. \$100,000

Answer: (SHOW ANSWER)

The 1988 Drug-Free Workplace Act requires employers to pay a fine if they fail to comply with the act. The fine is \$100,000. Therefore, the correct answer is D.

NEW QUESTION: 61

Which of the following is not a requirement for a company to be considered a public company under the Securities Exchange Act of 1934?

- A. Having 100 or more shareholders
- B. Having 500 or more shareholders
- C. Having 100 or more employees
- D. Having 100 or more assets
- E. Having 100 or more contracts

Answer: C (LEAVE A REPLY)

Under the Securities Exchange Act of 1934, a company is considered a public company if it meets any of the following criteria: (1) having 100 or more shareholders, (2) having 500 or more shareholders, or (3) having 100 or more assets. Therefore, the correct answer is C.

SHRM-CP 450 Q&As Dumps, 30%OFF Special Discount: KrDump

NEW QUESTION: 62

1000 x _____ = 100000.

- A. 100
B. 1000
C. 10000
D. 100000

Answer: (SHOW ANSWER)

1000 x 100 = 100000. The correct answer is 100.

NEW QUESTION: 63

Which of the following is a characteristic of a good manager?

- A. A manager who is not a team player.
B. A manager who is not a team player.
C. A manager who is not a team player.
D. A manager who is not a team player.

Answer: D (LEAVE A REPLY)

1000 x 100 = 100000. The correct answer is 100.

NEW QUESTION: 64

169 is a square number. Which of the following is not a square number?

- A. 60
B. 90
C. 120
D. 180

Answer: (SHOW ANSWER)

169 is a square number. 180 is not a square number.

NEW QUESTION: 65

1991□ □□□□ □□ □□ □□□□□□ □□□□□?

- A. \$50,000
- B. \$100,000
- C. \$200,000
- D. \$300,000

Answer: D (LEAVE A REPLY)

□□: 1991□ □□□□ □□ □□□ □□ □□□□ \$300,000□□□. □□□ 500□ □□□ □□□ □ □□□ □□□ □ □□□□. □□□ 15□□□ 100□ □□□ □□□□ □□ □□□□□□ □□□ □ □□□□. □□□ 101□□□ 200□ □□□ □□□□ □ □\$100,000□ □□□□□□ □□□ □ □□□□. □□□ 201□□□ 100□ □□□ □□□ □ □□ \$200,000□ □□□□□□ □□□ □ □□□□.

NEW QUESTION: 66

□□ □□□□ □□ □□□ □□ □□□□ □ □ □□ □□□ □□□□ □□ □□ □□ □□ □□ □□□□□?

- A. □□ □□
- B. □□□ □□
- C. □□ □□
- D. □□ □□
- E. □□□□

Answer: E (LEAVE A REPLY)

□□: □ □□□ □□ □□ □□□ □□□□□ □□□ □□□ □□ □□□ □□ □□□□ □ □□ □□ □□□□□. □□ □□□ □□□□ □□ □□□□□ □□□□ □□ □□□ □□ A□ □□□□□. □□□ □□□ □□ □□(□: □□) □ □□□□ □□□ □□□□ □□□ □ □□□□□. □□ □□ □□□ □□ □□□ □□□□ □□□ □□□□□ □□□ □ □□□ □□□□ □□□□ □□□ □□ □□□ □ □□ □□ □□□□. □□□ □ □□ D□ IRS□ □□□ □□ □□□ □□□□□ □□□ □□□□ □□ □□ □□□ □□ □□□□□.

NEW QUESTION: 67

□□ □□□ □□, □□ 3□ □□□ □□□ □□□□ □□□?

- A. 10%
- B. 15%
- C. 20%
- D. 25%

Answer: C (LEAVE A REPLY)

□□: □□ □□□ □□ □□ 3□ □ □□ 20%□ □□□□□ □□□. □□□ 10% □□ 15% □ □□ □□□□. 25%□ □□□□ □□□□□ □□ □□□□ □□ □□ □□ □□□ □□ □□ □□□□.

NEW QUESTION: 68

Which of the following is NOT a characteristic of the Sarbanes-Oxley Act of 2002?

- A. It requires the CEO and CFO to certify the accuracy of financial statements.
- B. It established the Public Company Accounting Oversight Board (PCAOB).
- C. It requires the audit committee to be independent.
- D. Sarbanes-Oxley Act
- E. It requires the CEO and CFO to certify the accuracy of financial statements.

Answer: B (LEAVE A REPLY)

Q: Which of the following is NOT a characteristic of the Sarbanes-Oxley Act of 2002? A, C, D are correct. E is incorrect. The Sarbanes-Oxley Act of 2002 requires the CEO and CFO to certify the accuracy of financial statements.

NEW QUESTION: 69

Which of the following is NOT a characteristic of the Skinner's theory of behaviorism?

- A. It focuses on the role of the environment in shaping behavior.
- B. It emphasizes the use of positive reinforcement to increase the frequency of a desired behavior.
- C. It suggests that behavior is learned through observation and imitation.
- D. Skinner's theory of behaviorism focuses on the role of the environment in shaping behavior.

Answer: D (LEAVE A REPLY)

Q: Which of the following is NOT a characteristic of the Skinner's theory of behaviorism? A, B, C are correct. D is incorrect. Skinner's theory of behaviorism focuses on the role of the environment in shaping behavior. It emphasizes the use of positive reinforcement to increase the frequency of a desired behavior. It suggests that behavior is learned through observation and imitation.

NEW QUESTION: 70

Which of the following is NOT a characteristic of the Michal's theory of behaviorism?

- A. It focuses on the role of the environment in shaping behavior.
- B. It emphasizes the use of positive reinforcement to increase the frequency of a desired behavior.

C. Longform □□□□□□

D. □□□ □□

Answer: B ([LEAVE A REPLY](#))

□□: □□ □□□ □□ □□ □ □□ □ □□□□□ Michal□ □□□ □□□□□. □
□□ □□□□□□□ □□□ □□(□□ □□□) □□□ □□ □□□ □□□□ □□□□ □
□□ □□□□□. Longform □□□ □□□□ □□ □□ □ □□□ □□□ □ □□□ □□ □
□□□ □□□□□. □□ □□□ □□ □□□□□ □□ □□□ □□□ □□□ □□□ □□
□□□ □□□□□.

NEW QUESTION: 71

□□□ □□ □□□□□ □□ □□□□ SWOT □□□ □□ □□□□□?

A. □□

B. □□ □□

C. □□

D. □□

Answer: B ([LEAVE A REPLY](#))

□□: SWOT □□□ □□ □□ □□□□□ □□ □□ □□□□ □□ □□□□□. □ □□□
□ □□ □□ □□□ □□ □□□ □□ □□□□ □□□□□ □□□. SWOT(□□, □□, □
□ □□) □□□ □□□ □□ □□□ □□ □□□□ □□□□□□. □□□□ □□(□□
□ □□) □ □□(□□ □ □□) □□□ □□ □□□□ □□ □□□ □□□ □□□□□.

NEW QUESTION: 72

Yolanda□ □□ □□□ □□ □□□□□□. □□ □□ □□ Yolanda□ □□ □□□ □□□
□ □□□ □□□□□. □ □□□□□ □□□□□ □□ □□ □□□□□ □□□ □□□□.
Yolanda□ □□ □□□□ □□ □□□ □□□ □□□□□?

A. □□ □□

B. □□ □□□ □□

C. □3□ □□

D. □□□□

Answer: C ([LEAVE A REPLY](#))

□□: Yolanda□ □□ □□□□ □3□ □□□ □□□ □□□□. □3□ □□□ □□□ □□
□ □□□ □□ □□ □□□□ □□□ □□□ □□□. □ □□ □□□□ □□□□ □□□
□ □□□□ □□□ □□□□ □□□□ □□□□.

NEW QUESTION: 73

□□ □ □□□ □□ □□□ □□□ □□□ □□□ □□ □□□ □□ □□ □□□□ □□□
□ □□?

A. □□ □□

B. □□

C. □ □□ □□

D. □□□□

Answer: B (LEAVE A REPLY)

□□: □□□ □□□ □□ □□□ □□□ □□□ □□ □□□ □□□□ □□□□□.
□□ □□□ □□□□□ □□ □□□□ □ □ □□□ □□□□□. □ □□ □□□ □□ □□
□ □□□□ □□□□ □□ □□□□ □□□□ □□□□□. □□ □□□ □□□ □□ □□
□ □□ □□□□ □ □ □□□□□. □□ □□□ □□□ □□□□□ □□□□ "□□"□ □
□□□ □□ □□ □□□□□.

NEW QUESTION: 74

□□ □ □□□□ □□□ □□ □□□ □□□□ □□ □□?

- A. □□□□ □□□ □□□ □□□ □□□□□.
- B. □□□□ □□□ □□ □□□ □□□ □□ □□□□□.
- C. □□□□ □□□ □□ □□□ □□□ □□
- D. □□□□ □□□ □□□ □□ □□□□ □□

Answer: B (LEAVE A REPLY)

□□: □□□ □□□ □□□ □ □□ □ □□ □□ □□□□□ □□□□. □□□□ □□□ □
□□ □□□ □□□□, □□□□ □□□ □□ □□□ □□□ □□□□, □□□□ □□□ □
□□ □□ □□□□ □□□□□. □□□ □□□ □□□ □□ □□□ □□□□□ □□□ □
□□□ □□□ □□□ □□□ □□□□ □□□□. □ □□□□ □□□ □□□ □□□ □□
□□□ □□ □□□□ □□ □□ □□□ □□□ □□□□ □□□□ □□□□. □□□ □□
□□□ □□□ □ □□□ □□□ □□□□ □□ □□□ □□ □□□ □□□□ □□□□.

NEW QUESTION: 75

□□ □□ □□□□ □□□□ □□□□?

- A. □□□□□
- B. □□ □□
- C. □3□
- D. □□□

Answer: C (LEAVE A REPLY)

□□: □□ □□□□ □3□□ □□□□ □□□. □□ □□ □□□□ □□□□ □□ □□□
□□□□ □□ □□□ □□□ □□□. □□□ □□□ □□□ □□ □□□ □□□ □□ □□
□□ □□□□ □□ □□□ □ □□□□. □□□, □□□ □□□□ □□□ □□□ □□□ □
□□ □□□ □□□ □ □□□□. □3□□ □□ □□□□ □□□□ □□□□□ □□□ □ □
□□ □□□ □□□ □ □□□□.

NEW QUESTION: 76

1959□ □□□□ □□ □ □□□(LMRDA)□ □□ □□ □□□□□ □□□ □□□ □□□
□□ □□□□ □□□?

- A. 2□□□
- B. 3□□□

□□ □□□ □□ □□ □□□ □ □□□□□ □□□ □□□ □□□□□ □ □□□ □ □ □ □□□□ □□□□ □□□ □ □□ □□□ □□□□□?

- A. □ □□
- B. □□ □□
- C. □□
- D. □□ □□□

Answer: C (LEAVE A REPLY)

□□: □□ □□□□ □□□□□ □□□ □□ □□□ □ □□□□□ □ □ □□□□ □□□ □ □□□ □ □□□□. □□ □□□ □□□□ □ □□□ □□□ □□ □□□ □□□ □□□ □ □ □ □□□□. □□ □□□ □□□□□ □□ □□□ □□ □□□ □□□□□. □□ □□ □ □□□ □□ □□ □□□□□ □□□□ □□□□.

NEW QUESTION: 83

□□□□ □□□□ □ □□□ □ □□ □□□□□ □□□□□?

- A. 0
- B. 1
- C. 2
- D. 4

Answer: C (LEAVE A REPLY)

□□: □□□□ □□□□ □ □□□ □□ □□□□ □□ □□□□□ □ □□ □□□□□ □ □□□□. □, □ □□□ □□ □□□ □□□ □□□ □□ □□□ □□ □□□ □□□ □□□ □□□ □□ □□□□ □□□□□. □□□□ □□□ □□ □□□ □□□□□□□ □ □□□□.

NEW QUESTION: 84

"□□□□ □□" □□□ □□□□ OSHA □□□ □□ □□□ □□□□□?

- A. \$5,000
- B. \$7,000
- C. \$10,000
- D. \$12,000

Answer: B (LEAVE A REPLY)

□□: "□□□□" □□□ □□ \$7,000□ □□□ □□□□□. (□ □□ "□□"□ □□□ □□□ □ □□□ □□□ □□□ □□□□ □□ □□ □□□ □□□ □□□□□.) \$5,000 □□□ □ □□□□ "□□" □□□ □□□□. \$10,000 □□ \$12,000□ OSHA □□□ □□□□ □□ □ □□□. □□ OSHA□ □□□ □□□ □□□□ □□□□ □□ □□□□□ □ □□□ "□□ □□ □□" □□□ □□□□ □□ □□□ □□□ □□□ □□□□ □□□□.

NEW QUESTION: 85

□□ □ □□ □□□ □□ □□ □□□ □□□ □□□□□?

- A. □□ □ □□□ □□ □□ □□ □□
- B. □□ □ □□□ □□□□ □□ □□□ □□ □□ □□

- C. □□ □□□ □□□□□ □□□□□ □□ □□□ □□ □□ □□
- D. □□□□ □□□□ □□ □□□ □□ □□ □□□
- E. □□ □□□ □□□ □□ □□ □ □□ □□ □□

Answer: [\(SHOW ANSWER\)](#)

□□: □□ □□□ □□ □□ □□□□ □□ □□ □□□ □□□□ □□ □□□ □□□□ □ □□□□□. □□ □□ A□ □□ □□□□ □□ □□□ □□ □□□ □ □□ □□□ □□ □□□. □□□ □ □□ B, C, D□ □□ □□□ □□□ □□□□□ □□ □□□□□ □ □ □ □□ □□□□ □□ □□□ □□□□ □□□□.

NEW QUESTION: 86

- □□□ □ □□ □□□ □□ □□□ □□ 19 □□□ □□□□ □□□?
- A. 1□
 - B. 3□
 - C. 5□
 - D. 7□

Answer: [B \(LEAVE A REPLY\)](#)

□□: □□□□ □□ □ 3□ □□□ □□ □□□ □□ 19 □□□ □□□□ □□□. □□□□ □ □□□ 1□ □□□ □□□ □□□ □ □□□ □□□ □□□□ □□□□. 3□(□, 5□ □□ 7□) □□ □□□ □□□□ □□ □□ □□□□ □□□□.

NEW QUESTION: 87

- □□ □□□ Jacob□ □□□ □□ □□□ □□□ □□ □□□ □□□ 6□□ □□ □□ □ □□□ □□□□□. Jacob□ □□ □□□ □□□ □□ □□□ □□□ □□ 6□□□ □□ □ □□□ □□□□□. Jacob□ □□ □ □□ □□ □□□ □□□□ □□□□?
- A. □□
 - B. □□
 - C. □□ □□□/□□ □□□
 - D. □□
 - E. □□

Answer: [E \(LEAVE A REPLY\)](#)

□□: □ □□□ □□ □□ □□□ □□ □□□□ □□ □□ □□ □□□□ □□ □□ □□□ □□□□□. □□ □□□ □□□ □□□□□ □□□ □□□ □□□ □□□□ □□ □□□ □□□□□ □□ □□□ □ □□ A□ □□□□ □□□□. □□ □□□ □□□ □ □□ □□□ □□□□□ □□□ □□□ □□□ □□□ □□□ □□□ □□□ □□□ □□□□ □□□□ □□□ □□□ □ □□ B□ □□ □□□□. □ □□ C□ □ □□ B(□□ □□ □ □□□ □□ □□□/□□ □□□)□ □□ □□□□□ □□□□ □□□□. □□ □□□ □ □□ □□'

NEW QUESTION: 88

4□□ □□ □□□ □□ □□□ □□□□□.

- A. 10, 10, 10, 10
- B. 10, 10, 10, 10
- C. 10, 10, 10, 100
- D. 100, 10, 10, 10

Answer: C ([LEAVE A REPLY](#))

10: 400 10 1000 10 1000 10, 10, 10 1 1000000. 1 10000 10 10 600 1000 10000. 10 1 10; 1000 10 1000000; 10000 10; 10 1 10; 10 10 10; 1 10. 10000 1000, 1000, 10 1000 1 1000 1 10 1000 10000. 10000 10, 10 10, 10 10, 10 1 1000 10 10 1000 10 10 10000. 100000, 10000 10000 10 10 1 10 1000 10000 1000 1 10 10 10000 1000 10000.

NEW QUESTION: 89

10 1000 10000 1000 1 10000 FMLA 1000 1000 1000 1000 10000 10?

- A. WH380E
- B. WH380F
- C. WH384
- D. WH385

Answer: D ([LEAVE A REPLY](#))

10: 1000 10 WH385 10 1000 10000 1000 1 10000 FMLA 1000 10 1000. 10 WH380E 1000 10 1000 1000 10000 100000. 10 WH380F 1 1000 10 1000 10 1000 1000 100000. 10 WH384 10 10 10 10 10 1000 100000.

NEW QUESTION: 90

SWOT 1000 10, 10, 10, 1000 10 1 100000 100000.

- A. 10
- B. 10
- C. 10
- D. 10

Answer: B ([LEAVE A REPLY](#))

10: SWOT 10 10 1000 100000. 1, SWOT 10 1000 1000 100000 10, 10, 10 1 1000 10 1000 100000. 10 10 10(10, 10 1 10) 10 10 10 1000 1000 100000.

NEW QUESTION: 91

1000 10 10 10 10 10000 1000 1000 10 1000 1000 1 10000.

- A. 10 10
- B. 1000
- C. 10

D. 100 100 100

E. 100 10000

Answer: A (LEAVE A REPLY)

Q: 100 100 1000 10000 100 100 10000 1000(100 B), 1000(100 C), 100 100 100(100 D), 100 10000(100 E) 10000 1000. . 100 1000 1000 100 1000 1000 1000 1000 1000 10000 10000 10000 10000 1000 A 10000.

SHRM-CP 100 1000 100000 100 DumpTop 100 10000 1000 SHRM-CP 100 100! DumpTop 100 100 SHRM-CP 100 1000 1000000, DumpTop SHRM-CP 100 1000 1000000000 1000 1000000000. 10000 1000 100000 100 DumpTop SHRM-CP 1000 1000000. <https://www.dumptop.com/SHRM/SHRM-CP-dump.html> (450 Q&As Dumps, 30%OFF Special Discount: KrDump)

NEW QUESTION: 92

Q: 100 100 FMLA 100000 10000 100 "100, 100 100 100 100" 100000 100 1000 100?

- A. WH380
- B. WH381
- C. WH382
- D. WH383

Answer: B (LEAVE A REPLY)

Q: 100 WH381 100 FMLA 100 10000 100 "100, 100 100 100 100" 1000000. 100 100 WH382 100 100 100 100 100 10000 10000 10000 10000 100 FMLA 100 1000 100 100000 1000 "100 100" 1000000. 100 100 1000 1000 FMLA 1000 1000 100000.

NEW QUESTION: 93

10000 10000 100 100 100000 100000 100 100000000 10000 100000. 1000 100 1000 1000 1000 NLRA 100000 100000. 1000 100000 100 100 100 100 100 100 1000000?

- A. 10000
- B. 10000
- C. 10000 100
- D. 1000 100

Answer: (SHOW ANSWER)

Q: 1600 1000 100000 100 10000, 100000000 10000 100 100 100000 100 1000000. 1000 1000000 1000000 100000 10000 1000000. 1000 100 100 10000 10000 10000000 100 100 10000 1000000. 100 100 1000

□□ □□□ □□ □□□□□ □□□ □,

- A. □□□□□ □□□.
- B. □□□□□ □□□□□.
- C. □□□□ □□.
- D. □□ □□□ □□□.

Answer: (SHOW ANSWER)

□□: □□ □□□ □□ □□□□□ □□□ □ □□ □□□ □□□ □□□□. □□□□□ □□ □□□□ □□□ □□□□ □□□ □□ □□□ □□□□. □□□□ □□□□ □□□□ □□□ □□□□□□. □ □□□□□ □□□ □□ □□ □□ □□□ □□ □□□ □□□□ □□□ □□□ □□□□ □□□□ □□□□.

NEW QUESTION: 98

□□ □□□ □□ □□ □□□ □ □□ □□□ □□□ □□□□ □ □□□ □□□ □□ □□ □□□□□?

- A. □ □□
- B. □□ □□
- C. □□
- D. □□ □□□

Answer: A (LEAVE A REPLY)

□□: □□ □□□□ □ □□□ □□□ □□ □□□ □□□ □□□□ □ □ □□□□. □□ □□□ □□□□□ □□ □□□ □□ □□□ □□□□□. □□ □□□□ □□□□□ □□□ □□ □□□ □ □□□□□ □ □ □□□□ □□□□ □□□ □ □□□□. □□ □□□ □□ □ □□ □□ □□□□□ □□□□ □□□□ □□□□.

NEW QUESTION: 99

□□□□□ □□□ □□ □□ □□□□ Dalton□ □□□ □□ □□□□ □□□□ □□□□. □□ □□□ □□□□ □□ □□ □□ □□□ □□ □□ □(150)□ □□ □□□ □□□ □□ □(8)□ □□□□. □□ 18.75□ □□□ □□□□□. □□□ □□□ □□□ □□□□□ □□ □?

- A. □□□
- B. □□ □□
- C. □□□ □□
- D. □□□ □

Answer: C (LEAVE A REPLY)

□□: □□□ □□□ □□□ □□ □□□ □□ □□ □□ □□□ □□ □□ □□□□□. □□□□ □□ □□□□□. □ □□□ □□ □□ □□ □□□ □ □□ □□ □□□□. □□ □□□ □□□ □□ □□□ □□□□ □ □□ □□□ □□□□□. □□□ □□□□ □□ □ □□□ □□ □□□ □□□ □ □□□□. □□□ □□ □□□ □□□ □□ □□□ □□□ □□ □□□ □□□□ □□ □□□ □□□ □□ □□□ □□□ □ □□□□□.

NEW QUESTION: 100

□□ □□□□ □□□ □□□ □□□ □ □□ □□□ □□□□□.

- A. □□□ □□.
- B. □□ □□.
- C. □□ □□.
- D. □□ □□.

Answer: B (LEAVE A REPLY)

□□: □□ □□□□ □□ □□□ □□□□ □□□□. □□□□ □□□□ □□□ 3□□ □□ □ □□□, □□ □ □□□□□□□. 14□ □□ □□□□ □□ □□□ □□□ □□ □□ □□ □□□□□□. 20□ □□ □□□□ □□ □□ □□□ □□□ □□, □□ □ □□ □□□ □□□□□□. 20□ □□ □□□□ □□ □□ □□□ □□□ □□□□ □□ □□□ □□□□ □.

NEW QUESTION: 101

□□□□ □□□□ □□□□ □□□□ □ □□□ □□ □□ □□ □□□□ □□ □□□ □ □□□□?

- A. □□□ □□ □ □□□ □□ □□□ □□□ □□□□ □□
- B. □□ □□□□□ □□□□ □□
- C. □□□ □ □□□ □□ □□ □□ □□□
- D. □□□ □□ □□□ □□ □□ □□□ □□
- E. □□ □□□□ □□□□ □□ □□□ □□□ □□□□ □□□□□.

Answer: (SHOW ANSWER)

□□: □□ □ □□□□ □□ □□ □□□ □□ □□□□ □□□ □ □□ □□□□ □□□ □ □□ □ □□□□□. □□ □□□□ □□ □□ □□□(□□ B)□ □□□□ □□□□ □ □□ □□□□. □ □□□ □□ □ □□ □□ □□ □□□□ □□ □□ □□□□□ □□ □□ □□□. □□ □□□□ □□ □□ □□ □□□ □□□□(□□ □□ C), □□ □□□ □□ □ □□□□ □□□□(□□ □□ D), □□ □□□□ □□□□ □□□ □□□□ □□□□ □ □(□ □□ E)□ □□□ □□□□. □□ □□ □□□□□ □□□ □□□ □□ □□□ □□□ □□ □□□□□.

NEW QUESTION: 102

□□□□ □□ □□□ □ □□□ □□□ □□ □□ □□□□ □□□□ □□□□ □□□ □ □□□□?

- A. □□ □□ □□□□
- B. □□ □□□
- C. □□ □□□□
- D. □□ □□

Answer: A (LEAVE A REPLY)

□□: □□ □□ □□□□□□ □□□□ □□□□ □□□ □ □□□ □□□ □□ □□ □□ □□ □□□□□□. □□□□ □□□□□□□□ □□ □ □□□ □□ □□□ □□ □□□ □□ □

□ □□□□□ □□□□□. □□ □□□ □ □□□ □□□□ □□□□□. □ □□□ □□ □
□□ □□ □□□ □□□ □□ □□□□ □□□ □□ □□□ □□□□. □□ □□□□□□
□□□□□ □□ □□□ □□□ □□ □□□□ □□□ □□□ □□□ □□□□□. □□ □
□□ □□ □□ □□ □□□ □□ □□ □□□ □□ □□□□□ □ □□□□□.

NEW QUESTION: 103

Sandra□ □□□ □□ □□□ □□□□□□. □□□ □□ □□ □□ □□□□ □□□□□
□□□□ □□ □□ □□□ □□□□ □□□□□. □□□ □□ □□□ □□□□□?

- A. □□□ □□□ □□
- B. □□□ □□□ □□ □□ □□
- C. □□ □□ □□□□□ □□ □□□ □□
- D. □□□ □□ □□□□ □□

Answer: (SHOW ANSWER)

□□: Sandra□ □□ □□□ □□□ □□□□ □□□□ □□□□. □□□ □□ □□□ □□
□□□ □□□ □□□□□ □□□ □□□□ □□ □□ □□□□□ □□□ □□□ □□□.
□□□ □□□ □□□ □□□ □□ □□ □□ □□□□ □□□ □ □□ □□ □□□□.
Sandra□ □□ □□□ □□□ □□□ □□ □□□□ □□□□. □ □□ B, C, D□ □□□ □
□□□□ □□□ □□□ □ □□□ □□□□□.

NEW QUESTION: 104

□□□□ □□□□ □□ □ □□ □□□ □□ □□□□ □□□□ □□□?

- A. 7
- B. 15
- C. 30
- D. 45

Answer: B (LEAVE A REPLY)

□□: □□□□ □□□□ □□□ □□ 15□ □□□ □□ □□□□ □□□□ □□□. □□□
□ □□□ 7□ □□□ □□ □□□□ □□□ □ □□□, □□ □□□ □□□ □□□ □□□
□. □□ □□□□ □□ □ 30□ □□ 45□ □□ □□□□ □□ □□ □□ □□□□.

NEW QUESTION: 105

1968□ □□□ □□ □□□ Title III□ □□□ □□□ □□□ □□□□ □□□ □□□ □□
□□ □□ □□□□ □□ □□ □□□ □ □□□□□ □□□ □ □□□□?

- A. 15
- B. 25
- C. 35
- D. 50

Answer: D (LEAVE A REPLY)

□□: 1968□ □□□ □□ □□□ Title III□ □□□ □□□ □□□ □□□□ □□□ □□□
□□ □□ □□ □□□□ □□ □□□ □□ 50%□ □□□ □ □□□□. 15%, 25%, 35%□
□□ □□ □□ □□ □□□□.

NEW QUESTION: 106

OSHA 300□ □□ □ □□□ □□□□□.

- A. □□ □□ □□
- B. □□ □ □□ □□ □□□
- C. □□ □□ □□ □ □□ □□
- D. □□ □□ □□ □□ □□ □□
- E. □□□ □□ □ □□□ □□ □□

Answer: (SHOW ANSWER)

□□: OSHA 300□ □□□□□ □□ □□ □□ □ □□ □□□□□. □ □□ A□ □□□ □ □□ OSHA 300A□ □ □□□□ □□□□ □□□ □□□□□. □□ □ □□ □□ □□□□ □□□□□ OSHA 301□□ □□□ □ □□ B□ □□□□. □ □□ D□ OSHA 300□ □□ □ □□□□□ □□□ □□□ □□□ □□□□ □□ □□□ □□□□. □□ E□ OSHA□ □ □ □□□□ □ □□□ □□□□□ □□ □□ □□ □ □□ □□□ □□□□ □□ □□□ □ □□□□.

SHRM-CP □□ □□□ □□□□□ □□ DumpTop □□ □□□□ □□□ SHRM-CP □ □! DumpTop □ □□ **SHRM-CP** □□ □□□ □□□□□□, DumpTop SHRM-CP □□ □□□ □□□□□□□□ □□□ □□□□□□□□. □□□□ □□□ □□□□ □□ DumpTop SHRM-CP □□□ □□□□□. <https://www.dumptop.com/SHRM/SHRM-CP-dump.html> (450 Q&As Dumps, **30%OFF** Special Discount: **KrDump**)

NEW QUESTION: 107

□□ □ □□ □□ □□□ □□□□ □□ OSHA□□ □□□□ □□ □□ □□ □ □□□□?

- A. 4
- B. 11
- C. 15
- D. 17

Answer: B (LEAVE A REPLY)

□□: OSHA□ □□ □□□ □□□ 11□ □□□ □□□ □□ □□□□□ □□□□□. (□□ □ 10□ □□□ □□□□ OSHA □□□ □□□□□ □□ □ □□ □□ □□□ □ □□ □□□.) □□□ 15□ □□ 17□□ □□□□ □□□ OSHA □□□ □□□□.

NEW QUESTION: 108

□□ □□□ □□□ □□□□ □□□□ □□□□□ □□□□. □□□ □□□□ □□ □□□ □□□ □□□ 1□ □□□ □□□□ □□□□□. □□, □□□□□ □□□□ □□ □□□ □ □□□ □□□. □□□ □□□□ □□ □□ □□□ □□ □□ □□ □□ □□□ □□□□□?

- A. □□□□
- B. □□□□

C. 1000 00

D. 1000 00

Answer: C ([LEAVE A REPLY](#))

00: 0000 000000 00000 0000 0000 00000 000000 00000 0000
0000 000000 00 0000 0000 000000 0000. 0000 00 00 0000 0000
0 00 00000 00 00 0000 000000. 00 00 0000 NLRB 0000 0000
00000 0000 00 000000 000000 0000 0000 000000. 00000000 0000
00 00 0 0000000 000000.

NEW QUESTION: 109

00 0 00000 0000 00 00 00 0 0000 0000 000000 000000 000000 0
00 00000 00 000000?

A. 1000 00

B. 100 00

C. 100 00

D. 100 00

Answer: C ([LEAVE A REPLY](#))

00: 00 0000 000000 000000 000000 0000 0000 0 0000 0000 000000
000000 000000 0000 000000. 0000 0000 0000 00 0000 0000 00 0
0000 000000 00 000000(0000 000000 0000 0000 0000 0000 00 0 0000
00). 00 0000 00 0000 000000 000000 000000 000000 0000 000000.
00 0000 0000 00 0000 000000 000000 00 000000 000000 0000 0000
00.

NEW QUESTION: 110

COBRA(00 00000 0000) 00 00 00 00 0 0000 000000 0000 0000
00 00 0000 000000 0000. COBRA 0000 000000 00 0000 0000 00 00
00 00 0 000000?

- A. 10
- B. 20
- C. 30
- D. 40
- E. 50

Answer: ([SHOW ANSWER](#))

00: COBRA 0000 0000 0000 20 0000 0000 000000 0000 00 00 00
0 000000 0000. 00 00 A, C, D 0 E 00 00 00 00 00 00 COBRA 00 0
00 000000 0000 0000 00 000000.

NEW QUESTION: 111

0 00 0000 0000 0000000?
A. 00 00 00 0000 00 00

- B. □□ □□□□ □□□ □□□□□□ □□□□ □□
- C. □□□ □□ □□□ □□□ □□ □□
- D. □□□ □□□□ □□ □□□ □□□ □□
- E. □□□□ □□ □□ □□□ □□□□ □□

Answer: D (LEAVE A REPLY)

□□: □ □□ □□□ □□□ □□□ □□□□ □□□ □□□ □□□ □□□□ □ □□□ □ □□□ □□□ □□□ □□□ □□□□ □□□□. (□□, □□ □□ □□□ □□□ □□□ □□ □□□ □□ □□□ □□□ □□□□ □ □□□□□.) □ □□ A□ □□ □□□□. □ □□ □□□□□ □□□ □□□ □ □□□ □ □□ □□□ □□ □□□□ □□□. □ □□ □□□ □□□ □□□□ □□□ □□ □□□ □ □□ B□ □□ □□□□. □□ □□ □□□ □□ □ □□□ □□□ □□□ □□ □□□ □ □□ C□ □□□□□. □□□ □ □□ E□ □□ □ □□□ □□ □□□ □□□ □□□ □□ □□□ □□ □□□□.

NEW QUESTION: 112

□□ 122□ □□□□ FMLA□ □□ □□ □□ □ □□ □□ □□□□□ □□□□□?

- A. 15
- B. 20
- C. 35
- D. 50

Answer: (SHOW ANSWER)

□□: FMLA□ □□□ 50□ □□□ □□ □□□□□ □□□□□. 15, 20 □ 35□ □□ □□ □□ □□□ FMLA □□□□ □□ □□ □□□□.

NEW QUESTION: 113

□□ □ □□□ □□ □□□ □□□□ □□□ □□□ □□□□□ □□□□ □ □□□□ □ □□□□ □□□□ □□ □□□□□?

- A. □□□
- B. □
- C. TQMS
- D. PBTS

Answer: B (LEAVE A REPLY)

□□: BARS□ □□□□ □□ □□□ □□□ □□□□□ □□□ □□□□ □□ □□□□□ □□□ □ □□ □□ □□ □□ □□□ □□□□□. MBO(□□ "S" □□)□ □□□□□ □□ □ □□ □□□□ □□□□ □□□ □□ □□ □□□□ □□□ □□ □□□□ □□□ □□ □□□ □ □□□ □□□ □□ □□□ □□□□ □□□ □□ □□□ □ □□□ □□ □□□□ □□□ □□□□□□□□. PBT(□□ □□ "S"□ □□)□ □□ □□ □□□ □□□□ □□□ □□ □□□□ □□□ □□□ □ □□□ □□□□ □□ □□□□.

NEW QUESTION: 114

□□□ □□ □□□□□□□□ □□□□□.

- A. □□□□
- B. □□□ □□ □□
- C. □ 18□ □□ □□□ □□□□
- D. □□□
- E. □□ □□□ □□

Answer: (SHOW ANSWER)

□□: McNamaraO'Hara □□□ □□□(1965)□ □□ □□□ □□□ □□□□ □□ □□ □□□ □□□□. □□□ □□□□□□□□ □□□□, □□□ □□□□, 18□ □□ □□□ □□□□, □□□□ □□ □□□□ □□. □□□□□ □□ A, B, C, D□ □□ □□□ □□.

NEW QUESTION: 115

1947□□ LMRA(□□□□□)□ □□□, □□□□ □□ □□ □□□□ □□□ □□□ □□ □□□ □□□ □□□□□ □□ "□□" □□□ □□□ □□□□□?

- A. 30□
- B. 50□
- C. 80□
- D. 100□

Answer: C (LEAVE A REPLY)

□□: □□□ □□□ □□□ □□ □□□ □□□□ □□ □□□□ 80□□ □□ □□□ □□ □□ □□□□. □, □□□ □□ □□□ □□□ □□□ □□□□ □□ □□ □□□□ □□□□ □□□□ □□ □□□ □□□□□ □□□ □ □□□□. 30□□ 50□ □□□ □□ □□ 100□ □□□ □□ □□□□. (□, □□□□ 80□ □□□ □□□ □□□ □□□□ 80□ □□□ □□□□ □□□□□ □□ □□□□ □□□□.)

NEW QUESTION: 116

□□ □ □□□ □□ □□ □□ □□ □□□□ □□□?

- A. EEOC
- B. □□
- C. OSHA
- D. □
- E. MSHA

Answer: A (LEAVE A REPLY)

□□: EEOC □□ □□ □□ □□ □□□□ □□□□ □□□ □□ □□ □□□ □□□□□. SOX(The SarbanesOxley Act)□ □□ □□□ □□□ □□□ □□□□. OSHA(□□ □□□□□)□ □□□□ □□□ □□□ □□□□. SEC(□□ □□ □□□)□ □□ □□□ □ □□ □□□ □□□□. □□□ MSHA(□□ □□ □□□)□ □□□ □□□ □□ □□□□ □□ □□ □□□ □□□□.

NEW QUESTION: 117

Which of the following is a federal law that prohibits discrimination on the basis of race, color, sex, religion, and national origin?

- A. Title VII
- B. BLBA
- C. LHWCA
- D. NLRA

Answer: D (LEAVE A REPLY)

Explanation: NLRA (National Labor Relations Act) 1935, Title VII (Civil Rights Act) 1964, FECA (Federal Employees Compensation Act) 1916, BLBA (Black Lung Benefits Act) 1969/1977, LHWCA (Longshore and Harbor Workers' Compensation Act) 1927.

NEW QUESTION: 118

Which of the following is a federal law that prohibits discrimination on the basis of race, color, sex, religion, and national origin?

- A. Title VII
- B. Title IX
- C. ADA
- D. ADEA

Answer: B (LEAVE A REPLY)

Explanation: Title VII (Civil Rights Act) 1964, Title IX (Education Amendments Act) 1972, ADA (Americans with Disabilities Act) 1990, ADEA (Age Discrimination in Employment Act) 1967, Pigeonholing (discrimination based on stereotypes), Gerrymandering (manipulating district boundaries).

NEW QUESTION: 119

Which of the following is a federal law that prohibits discrimination on the basis of race, color, sex, religion, and national origin?

- A. Title VII: 100 days, \$250 fine, \$1,000 penalty
- B. Title IX: 100 days, \$1,000 fine, \$2,000 penalty
- C. ADA: 100 days, \$2,000 fine, \$5,000 penalty
- D. ADEA: 100 days, \$5,000 fine, \$10,000 penalty

Answer: C (LEAVE A REPLY)

Explanation: IRCA (Immigration Reform and Control Act) 1986, Title VII (Civil Rights Act) 1964, Title IX (Education Amendments Act) 1972, ADA (Americans with Disabilities Act) 1990, ADEA (Age Discrimination in Employment Act) 1967.

NEW QUESTION: 120

NEW QUESTION: 122

□□□ □□□□ □□ □□□□ □□□□ □□ □□□ □□ □□□ □□□□.

- A. FMLA □ □ □ □ □ □
- B. □□□ □□□□ □□□□ □□ 2□ □□
- C. □□□ □□□ □□ □□□□ □□ □□ □ □ □□
- D. □□□ □□ □□□ □□□□ □□

Answer: C (LEAVE A REPLY)

□□: □□ □ □(□□ □□□ □)□ □□ □□ □□□ □□□ □□ □□□ □□ □□□ □□ □□□□□. □□□ □□ □ □ □□ □□□ □□ □□□ □□□ □□ □□□ □□□□ □□□□. □□ □□□□ FMLA □□ □□ □□, □□□□ □□ □□□□ □□ □□, □□ □□ □□ □□ □□ □□□□□□.

NEW QUESTION: 123

Taxman □ Piscataway □□ □□□(1993)□ □□□ □□□□□.

- A. FMLA □□ □□ □□□ □□ □□□ □□ □□ □□□ □ □□□□.
- B. □□ □□□ □□□ □□□ □□□ □□ □□□□ □□ □□ □□ □□ □ □□□ □□ □ □□□□.
- C. □□ □□□ □□□□ □□□□□.
- D. □□□□ □□□ □□ □□□ □□□□ □□ □□ □□□ □□□.

Answer: B (LEAVE A REPLY)

□□: Taxman v. Board of Education of Piscataway(1993)□□, □3 □□ □□ □□□ □□ □□□ □□□ □□□ □□□ □□ □□□□ □□ □□ □□□□ □□ □□ □□□ □□ □ □□□ □□□□□□. □ □□□ □□□ □□□ □□ □□ □□ □□ □□□ □□□□□ □ □□□ □□□□ □□□ □□□□□. □□ □□□ □□□□ □□□□, □3□□□□□ □ □□□□□ □□□ Title VII □□□ □□□□ □□□□□□. □ □□□ □□□□□ □□□ □□ □□ □□ □□□□□□□.

NEW QUESTION: 124

Franklin Company □ □□ □□□ □□ \$500, \$750, \$1000, \$1000 □ \$1500 □ □□□□ □ □□□. □□ □□□□ □□□□□?

- A. \$500
- B. \$950
- C. \$1000
- D. \$4750

Answer: C (LEAVE A REPLY)

□□: Franklin Company □□ □□□ □□ □□□□ \$1000□□□. □□□□ □□ □□□ □ □□□ □□□□□. □ □□□□ 5□□ □□□□ □□□, □□□□ □□□□ \$1000 □□ □□ □□ 3□ □□□□. □□ □□□ □□□ □□□ □□□□. □□□ □□□ □□□ □□□ □ □ □□ □□□ □□□□□. □□□ □ □□□□ (500 + 750 + 1000 + 1000 + 1500) / 5 = 950□□ □□□ □□□. □□□ □□□□ □□ □□ □□ \$500□□□. □□ D□ □□ □□□ □□ □□ □□□ □□□□□.

NEW QUESTION: 125

□□ □□□ □□□□□ □□ □□□ □□□□ □□ □□□□ □□ □□□ □□ □ □□□
□ □□□□. □□□ □□□ □□□□ □□ □□□ □□□ □□ □□□□ □□□□ □□ □
□□ □□□ □ □□□□ □□□ □□□□ □□□□ □□□ □□□□. □ □□□ □□□ □
□□ □□ □□□ □ □□□□.

- A. □□ □□.
- B. □□ □□.
- C. □□ □□□.
- D. □□ □□□.

Answer: B (LEAVE A REPLY)

□□: □□□ □□□ □□□ □□ □□□ □□□ □ □□□□. □□□ □□□□ □□□□ □
□ □□□ □□□□ □□ □ □□ □□□ □□□□□. □ □□□ □□□ □ □ □□□ □□□
□ □□□□ □ □ □□□□□□. □□ □□□□□□□ □□□ □□□ □□□□□ □□□□
□. □□ □□□□ □□ □□ □□ □□□□ □□□ □□□□ □□ □□□ □□□□ □□□
□□. □□ □□□□ □□ □□□ □□□□□ □□□□ □□□□□ □□□□ □□ □□□
□. □□ □□□□ □□ □□□ □□□ □□□ □□□□ □□ □□□ □□ □□□ □□ □□
□□ □□ □□□ □□ □□□□□□.

NEW QUESTION: 126

□□□□□ □□□ □□□□ □□□□ □□□ □□ □□□ □□□ □□□ □□□□□. □□
□ □□□ □□ □□□ □□□□.

- A. □□ □□
- B. □□ □□□□□□.
- C. □□□□.
- D. □□□ □□.

Answer: C (LEAVE A REPLY)

□□: □□□ □□□□ □□□□ □□□ □□□ □□□ □□□□ □□□ □□□□□□ □□
□. □ □□□ □□□□ □□□□□. □, □□ □□ □□□ □□□ □ □□ □□□ □□□□
□□□ □□□ □□□□□. □ □□□ □□□□□ □□ □□□ □□ □□□□ □□□□□.

NEW QUESTION: 127

□□ □ □□ □□ □□□ □□ □□ □□□ □□ □□ □□□□□?

- A. □□□□ □□□ □□□□□ □□□□□□.
- B. □□□□ □□□□□□ □□ □□□ □□□ 1/5 □□ □□□ □□ □□□ □□□.
- C. □□□□ □□□□ □□□□ □□□□.
- D. □□ □□□ □□ □□□□ □□□□ □□□□.

Answer: C (LEAVE A REPLY)

□□: □□□□ □□□ □□□ □□ □□ □□ □□ □□□ □□□□. □ □□□□□ □□□
□□□ □□ □□□ □□ □□□□ □□ □□ 2002□□ □□□□□□□□. □□□ □□□□

3. Which of the following is a correct statement regarding the Supreme Court's decision in *Regents of California v. Bakke* (1978)?

NEW QUESTION: 128

Regents of California v. Bakke (1978) is a landmark case regarding:

- A. affirmative action in higher education.
- B. the Equal Protection Clause of the Fourteenth Amendment.
- C. the right to privacy under the Fourteenth Amendment.
- D. the right to free speech under the First Amendment.

Answer: D (LEAVE A REPLY)

Q: Regents of California v. Bakke (1978) is a landmark case regarding:

A. affirmative action in higher education.

B. the Equal Protection Clause of the Fourteenth Amendment.

C. the right to privacy under the Fourteenth Amendment.

D. the right to free speech under the First Amendment.

NEW QUESTION: 129

Which of the following is a correct statement regarding the Supreme Court's decision in *Regents of California v. Bakke* (1978)?

- A. The Court ruled that affirmative action programs are unconstitutional.
- B. The Court ruled that affirmative action programs are constitutional.
- C. The Court ruled that affirmative action programs are unconstitutional, but that Bakke's admission was unconstitutional.
- D. The Court ruled that affirmative action programs are constitutional, but that Bakke's admission was unconstitutional.

Answer: A (LEAVE A REPLY)

Q: Which of the following is a correct statement regarding the Supreme Court's decision in *Regents of California v. Bakke* (1978)?

A. The Court ruled that affirmative action programs are unconstitutional.

B. The Court ruled that affirmative action programs are constitutional.

C. The Court ruled that affirmative action programs are unconstitutional, but that Bakke's admission was unconstitutional.

D. The Court ruled that affirmative action programs are constitutional, but that Bakke's admission was unconstitutional.

NEW QUESTION: 130

ERG (1969) is a landmark case regarding:

- A. the right to privacy under the Fourteenth Amendment.
- B. the right to free speech under the First Amendment.
- C. the right to free press under the First Amendment.
- D. the right to free assembly under the First Amendment.

Answer: B (LEAVE A REPLY)

NEW QUESTION: 133

FLSA □□ □□□ □□ □□□□ □□□ □□□□□ □□ □ □□ □□ □□ □□□ □ □□ □□□?

- A. 13
- B. 14
- C. 15
- D. 16

Answer: B (LEAVE A REPLY)

□□: FLSA □ □□□ 14 □ □□□ □□□□ □□ □ □□□ □ □□□ □□□□ □□□□ □ □□□□ □□□ □□□□. 13 □ □□□ □□□□ □□□□ □□□□ □□□□ □□□ □ □□ □ □□□□. 15 □□ 16 □□ □□□□ □□ □□ □□□□□.

NEW QUESTION: 134

LMRA □ □□ □ □□ □□□□ □□□□□?

- A. NorrisLaGuardia □
- B. □□□□□□ □
- C. □□□ □
- D. LandrumGriffith □

Answer: B (LEAVE A REPLY)

□□: 1947 □□ LMRA (□□□□□□□) □ TaftHartley Act (□□ TaftHartley) □□□ □□□. NorrisLaGuardia □ □□ □□□ □□□□. Wagner Act □ NLRA (National Labor Relations Act) □ □□ □□□□□. LandrumGriffith Act □ LMRDA (□□□□ □□ □ □□□) □□□ □ □□.

NEW QUESTION: 135

□□ □ □□ □□□ □□ □ □□□ □□?

- A. □□□□ □□ □□□□ □□□ □□□□ □□
- B. □□□ □□□□ □□□ □□□ □□□□ □□
- C. □□□□□ □□□□□ □□□□ □□□ □□□□□ □□□□ □□
- D. □□□□□ □□□□□ □□□□ □□ □□□□ □□

<□>: □□□□ □□□□□ □□□ □□ □□□□ □□□□ □□□□ □□

Answer: B (LEAVE A REPLY)

□□: Featherbedding □ □□□ □□□ □□□□ □□ □□□ □□ □□□□ □□□□ □□ □ □□□ □□□□□ □□□ □ □□□□□. □ □□ A □ □□ □□□ □□□□ □□ □ □□ □□ □□□□. □ □□ C □ □□□ □□ □□ □□□ □□□□ □□□ □□□□ □□ □□. □ □□ D □ □□ □□□ □□ □□ □□ □□ □□ □□□ □□□□ □□□ □□ □□ □□. □□□ □ □□ E □ □□□□ □□ □□ □□□ □□□ □□□□□ □□ □□□ □□ □□□□ □□ □□□ □□ □□□□.

NEW QUESTION: 136

□□ □□□□ □□ □□□ □□□□ FMLA□ □□□□ □□□ □□□ □□□□□?

- A. 30□□
- B. 50□□
- C. 75□□
- D. 85□□

Answer: C (LEAVE A REPLY)

□□: FMLA □□□ □□ □□ □□□(□ □□ □□ □□□ □□) □□□ □□□ 75□□□□□
□. □□ 30~50□□□□ □□ □□□□. □□ 85□□□□ FMLA □□□ □□□□□.

SHRM-CP □□ □□□ □□□□□ □□ DumpTop □□ □□□□ □□□ SHRM-CP □
 □! DumpTop □ □□ **SHRM-CP** □□ □□□ □□□□□□, DumpTop SHRM-CP □□
 □□□ □□□□□□□□ □□□ □□□□□□□□. □□□□ □□□ □□□□□ □□
 DumpTop SHRM-CP □□□ □□□□□. <https://www.dumptop.com/SHRM/SHRM-CP-dump.html> (450 Q&As Dumps, **30%OFF** Special Discount: **KrDump**)

NEW QUESTION: 137

□□ □ □□□□ □□ □□□ □□□ □□□□ □□□ □□ □□□ □□□□□?

- A. EEOC
- B. □□□
- C. □
- D. OFCCP

Answer: C (LEAVE A REPLY)

□□: □□□□ □□□□ □□ □□□ □□□ □□□ □□□ □□□□. EEOC, DOJ □
OFCCP□ □□ □□ □□□ □□ □□□ □□□ □□□ □□□□.

NEW QUESTION: 138

□□ □ □□□ □□□ □□ □□□ □□□□ □□ □□□ □□□□□?

- A. □□□□□
- B. □□□ □□
- C. □□□ □□
- D. □□□□ □□□□□

Answer: B (LEAVE A REPLY)

□□: □□□ □□□ □□ □ □□□ □□□ □□ □□□ □□□□□. □ □□□ □□ □□□
□ □ □□□□ □□□□ □□□□. □□□ □□ □□□ □□□ □□□ □□□□, □□ □□
□ □ □□□ □□□□□□ □□ □ □□ □□ □□□ □□□□□. □ □□□ □□□ 20%□
□□□□ □□□□□ □□□□ 80% □□□ □ □□□ □□□ □□□ □□□□□. □, □ □
□ □□□ □□□□□ □ □□□ □□□□. □□□ □□□□□□ □□□□ □□□□ □□□
□□□□ □□□ □□□□ □ □□□□□. □□□ □□□ □□□ □□□ □□ □□□ □□

□□. □□□ □□ □□□□□□□ □□□ Ishikawa □□□□□□ □□□□□ □□ □□□ □□□□□.

NEW QUESTION: 139

□□□□□ □□ □□□□ □□□ □□ □□□□□.

- A. □□□ □□□ □□
- B. □□□ □□
- C. □□□□
- D. □□ □□

Answer: (SHOW ANSWER)

□□: □□ □□□ □□ □□(□□□□ □□ □□□□□□ □)□□□□ □□□. □□ □□□ □□ □□ □□□ □□□ □□□□□. □□□ □□□ □□□ □□ □□ □□□ □□□□.

NEW QUESTION: 140

□□ □ Joseph M.
□□?

- A. □□ □□
- B. □□ □□
- C. □□ □□
- D. □□ □□

Answer: (SHOW ANSWER)

□□: □□ □□□ Joseph M.
□□. Juran□ □□□ □□ □□□ □□□□ □□ □□□ □□□ □□□ □□□□ □□□□
□. □□ □□□ □□□□□ □□ □□□ □□□□□ □□ □□□□□□. □□□□□, □□ □□□ □□ □□□ □□□ □□ □□□□ □□□□□.

NEW QUESTION: 141

□□ □ □□□ □□□□□□ □□□ □□ □ □□□ □□□□ □□□□ □□□ □□□□□ □□□ □□□□ □□ □□□□□?

- A. □□ □□
- B. □□
- C. □□□□□□
- D. □□□□□

Answer: C (LEAVE A REPLY)

□□: □□□□□□□ □□□ □□□□□□ □□□ □□ □ □□□ □□□□ □□□□ □□ □□□□□ □□□ □□□□□. □□ □□□ □□□□ □ □□□ □□ □□□ □□□ □□ □□ □□□ □□□ □□□□. □□□ □□□ □□□□□ □□ □□□ □□□□ □□□ □□□□ □□□□ □□□□□. □□□□□ □□ □□□□□ □□□ □□□ □□ □□ □□ □□(□□□□□ □□□)□ □□□ □□□ □□□ □□□□.

Q: WARN Act requires employers to provide employees with written notice of a plant closing or relocation. Which of the following is NOT a requirement of the WARN Act? A. The notice must be provided to the affected employees. B. The notice must be provided to the state and local government officials. C. The notice must be provided to the federal government officials. D. The notice must be provided to the media.

NEW QUESTION: 148

Q: Which of the following is NOT a characteristic of a contract? A. It is a legally enforceable agreement. B. It is a promise or set of promises. C. It is a bargain. D. It is a contract.

- A. It is a legally enforceable agreement.
- B. It is a promise or set of promises.
- C. It is a bargain.
- D. It is a contract.

Answer: [\(SHOW ANSWER\)](#)

Q: Which of the following is NOT a characteristic of a contract? A. It is a legally enforceable agreement. B. It is a promise or set of promises. C. It is a bargain. D. It is a contract.

NEW QUESTION: 149

Q: Which of the following is NOT a characteristic of a contract? A. It is a legally enforceable agreement. B. It is a promise or set of promises. C. It is a bargain. D. It is a contract.

- A. It is a legally enforceable agreement.
- B. It is a promise or set of promises.
- C. It is a bargain.
- D. It is a contract.
- E. It is a contract.

Answer: [\(SHOW ANSWER\)](#)

Q: Which of the following is NOT a characteristic of a contract? A. It is a legally enforceable agreement. B. It is a promise or set of promises. C. It is a bargain. D. It is a contract.

NEW QUESTION: 150

Q: The Fair Labor Standards Act (FLSA) of 1938 established the minimum wage and overtime pay requirements for most employees. Which of the following is NOT a requirement of the FLSA? A. Portal-to-portal rule. B. Minimum wage. C. Overtime pay.

- A. Portal to Portal
- B. Minimum wage
- C. Overtime pay

D. □□□□□□□

Answer: B ([LEAVE A REPLY](#))

□□: 1963□□ □□□ □□□□□□ □□□ □□□ □□ □□ □□□ □□□ □□□□□.
1947□ □□ □ □□ □(Portal to Portal Act of 1947)□ □□□□ □□□ □□□ □□□□□
□□□□ □□□ □□□ □ □□□ □□□□□□. Davis Beacon Act□ 1931□□ □□□□
□□, National Labor Relations Act□ 1935□□ □□□□□□□. □ □ 1938□□ □□ □□
□□□(Fair Labor Standards Act)□ □□ □□□ □□□□□ □ □ □□□ □□□□.

NEW QUESTION: 151

□□ 6□ □□□ □□ □□□□□ □□ □□□ □□ □□□ □□□□ □ □□ □□□ □□□
□. □ □□ □□ □□□ □□ □□ □ □□□□ □□ □□ □□□□ □□□ □□□□□?

- A. □ □□□ □□□ □□□ □□□ □□□ □□ □□ □□ □□ □□
- B. □□□ □□ □□□ □□□□ □□□ □□□□ □□ □ □□□ □□□□□ □□□ □□
□□□.
- C. □□□ □□□ □□□□□ □□□ □□□□ □□ □□□ □□ □ □□□ □□□ □□□
□ □□ □□□ □□□□□.
- D. □□□ □□□ □□□ □ □□□ □□ □□ □□□ □□ □□ □□ □□□ □□□□□.

Answer: A ([LEAVE A REPLY](#))

□□: □□ □□ □□□□ □□ □□ □□□ □□□□ □□ □□□ □□□ □ □□ □□□ □
□□ □□□ □□□□. □□□ □□ □□□ □□ □□ □□□ □□□□ □□□ □ □□□ □
□□ □□□□ □□□□□ □□ □ □□ □□ □□□ □ □□□ □□ □□□ □□□□ □□
□□□□□. □□□ □□□ □□□□□ □□□ □□ □ □□□□. □ □□ B□ □□□ □□
□ □□□ □□□□ □□□□ □□□ □□□□□ □□□ □□ □□ □□□□ □□□□ □□
□□□ □□□□. □□ □□□ □□□ □□□ □□ □□ □□□□ □□□ □□□ □□ □□
□ □ □□□□. □ □□ C□ □□□ □□□ □□□ □□□ □□□□□ □□□ □□□□ □
□□ □□ □ □□ □□□ □□□□□. □□□ □□□ □□□□ □ □□ □□□ □□ □□ □
□ □□ □□□ □ □□ C□ □□□□ □□ □□□□. □ □□ D□ □□□ □□ □□ □□□
□ □ □ □□ □□ □□ □□ □□□ □□□□□. □□ □□□ □□□□ □□ □□□ □□□
□□□□ □□□ □□ □□ □□ □□□□□ □□□□ □□□ □□□□. □ □□□ □□ □
□ □□ □□□□ □□□ □□□□□ □□□ □□□ □□□ □□ □□ □□□ □□□ □□
□□□ □□□ □□□ □□□□□ □□□ □□□□□. □ □□ D□ □□□ □□ □□ □□
□□□ □ □ □□ □□ □□ □□ □□□ □□□□□. □□ □□□ □□□□ □□ □□□ □□
□ □□□□ □□□ □□ □□ □□ □□□□□ □□□□ □□□ □□□□. □ □□□ □□
□ □□ □□ □□□□ □□□ □□□□□ □□□ □□□ □□□ □□ □□ □□□ □□□ □
□□□□ □□□ □□□ □□□□□ □□□ □□□□□. □ □□ D□ □□□ □□ □□ □□
□□□ □ □ □□ □□ □□ □□ □□□ □□□□□. □□ □□□ □□□□ □□ □□□ □□
□□ □□□□ □□□ □□ □□ □□ □□□□□ □□□□ □□□ □□□□. □ □□□ □□
□ □□ □□ □□□□ □□□ □□□□□ □□□ □□□ □□□ □□ □□ □□□ □□□
□□□□□ □□□ □□□ □□□□□ □□□ □□□□□.

SHRM-CP □□ □□□ □□□□□ □□ DumpTop □□ □□□□ □□□ SHRM-CP □
□! DumpTop □ □□ **SHRM-CP** □□ □□□ □□□□□□, DumpTop SHRM-CP □□
□□□ □□□□□□□□ □□□ □□□□□□□□. □□□□ □□□ □□□□ □□
DumpTop SHRM-CP □□□ □□□□□. <https://www.dumptop.com/SHRM/SHRM-CP-dump.html> (450 Q&As Dumps, **30%OFF** Special Discount: **KrDump**)

SHRM-CP □□ □□□ □□□□□ □□ DumpTop □□ □□□□ □□□ SHRM-CP □
□! DumpTop □ □□ **SHRM-CP** □□ □□□ □□□□□□, DumpTop SHRM-CP □□
□□□ □□□□□□□□ □□□ □□□□□□□□. □□□□ □□□ □□□□ □□
DumpTop SHRM-CP □□□ □□□□□. <https://www.dumptop.com/SHRM/SHRM-CP-dump.html> (450 Q&As Dumps, **30%OFF** Special Discount: **KrDump**)